

Health Equity Curricular Thread Director / Medical Educator - Assistant/Associate Professor

Job Summary:

The Schmidt College of Medicine at Florida Atlantic University seeks faculty scholars who are committed to supporting the learning needs of students from diverse backgrounds and to engaging communities underrepresented in higher education. Florida Atlantic University is committed to providing an inclusive and welcoming environment for all who interact in our community. In building this environment, we strive to attract students, faculty and staff from a variety of cultures, backgrounds and life experiences. Florida Atlantic University embodies a culture of strategic and collaborative community engagement that results in mutual benefit to the institution and the diverse internal and external communities that it serves.

In the Spring of 2021, the Charles E. Schmidt College of Medicine (COM) at Florida Atlantic University (FAU) rolled out a refreshed strategic plan entitled, “The Race to Equity” to support its mission of transforming the College into a “hub for equity, inclusion and diversity” and to support the College’s Circle Values of: Collaboration, Innovation, Respect, Compassion, Lifelong Learning, and Equity. In our pursuit of equity, we have committed to fostering a just, fair, and inclusive environment in which every person in our COM community has the ability to achieve their full potential regardless of race, ethnicity, gender, sexual orientation, religion, disability, socioeconomic status, age, geography, or other identity. Beyond our COM, we have committed to engaging deeply and broadly with our community in South Florida to promote equitable access to healthcare and educational pathways into health professions and health science. We are also committed to advancing health equity regionally and nationally by training a diverse physician workforce and developing research foci in health disparities and healthcare equity.

In keeping with this mission, the COM seeks an innovative and collaborative faculty member who will foster a positive and inclusive academic learning environment for faculty, staff, and students. The Health Equity Curricular Thread Director will exhibit an understanding of foundational, historical, and contemporary political and social determinants that create health inequities and health disparities. The Health Equity Curricular Thread Director will be responsible for overseeing the horizontal and vertical integration of health equity related content, constructs, and skills into undergraduate medical education (UME). This includes alignment with LCME accreditation standards as well as within biomedical science curricula through collaborative efforts with educational leaders, curriculum, and course directors. Information on the Charles E. Schmidt College of Medicine’s UME integrated patient-focused curriculum can be found here: <http://med.fau.edu/ume/index.php>. Information on the Charles E. Schmidt College of Medicine’s biomedical sciences curriculum can be found here: <http://med.fau.edu/admissions/masters/index.php#collapseOne>.

This position supports a 12-month non-tenured Assistant/Associate Professor serving as an educational leader and educator, who will also engage in health equity related research and provide service (i.e., serve on committees, etc.) to the COM based upon their expertise and experience. Opportunities to provide clinical services for physician candidates may exist. In collaboration with the educational deans, this position will report to the department chair regarding the position’s roles and assignments. The Health Equity Curricular Thread Director’s responsibilities will include the following:

- Review course syllabi, learning objectives, and assessment methods to ensure appropriate integration of health equity related content into all COM educational curricula by collaborating with undergraduate medical and biomedical science clerkship. For example, provide and inform various course lectures on health equity by embedding principles of social justice, advocacy, intersectionality, and the political and social determinants of health.
- Ensure that diverse case-based examples and standardized patients are presented in a manner that does not further stereotype or stigmatize patients or communities.
- Engage in direct teaching related to health equity, patient advocacy, and social justice in health and biomedical research.
- Serve as a small group course facilitator in the medical school curricula for both the foundational clinical and biomedical science courses.

- Provide course facilitator and faculty development trainings to equip faculty with appropriate skills to deliver health equity related content.
- Partner with COM researchers, faculty, and learners to build a shared understanding of approaches into the ethical conduct of research to achieve health equity and improve health outcomes for all.
- Support and collaborate with faculty and student researchers, research programs and projects that directly address the elimination of health inequities.
- Serve on COM and University committees as assigned.
- Advise and mentor medical students, residents, fellows, and graduate students.
- Engage in health equity scholarship and obtain funded research grants related to health equity in medical education, biomedical research, community engagement, or clinical practice.
- Participate in service activities at the department, college, university, professional and community levels.
- Engage in clinical activity (if clinician). The percentage of time assigned to clinical service will be determined by the Senior Associate Dean for Medical Education and Chief Diversity Officer in collaboration with the Dean and Department Chair.

Minimum Qualification:

Doctoral degree (MD., DO., Ph.D., EdD., DrPH, DSW, etc.) from an accredited institution and credentials that merit appointment at the rank of assistant professor or higher required.

If applicable, a Florida medical license or eligibility for Florida licensure and board certification in applicant's specialty preferred.

Demonstrate experience teaching courses and integrating concepts related to health disparities and/or healthcare inequities into UME, GME and/or biomedical science curricula in a medical school, higher education health professions training setting or a biomedical graduate program preferred.

Knowledgeable regarding structural and systemic factors related to historical and contemporary political and social determinants of health, and intersectionality preferred.

Track record of research and scholarly products (i.e., journal articles, book chapters, grant-funded projects, etc.) in health inequities, healthcare equity, or pedagogical approaches that inform and address these matters is preferred.

Significant teaching experience documented by peer and learner evaluations and/or educational training/teaching awards is required.

Possess a high level of professionalism, integrity, independence, and dependability.

Experience working directly with people from diverse racial, ethnic, and socioeconomic backgrounds. Demonstrate skill in understanding of cultural differences.

Demonstrate a commitment to diversity, equity, and inclusion.

All applicants must apply electronically to the currently posted position Health Equity Curricular Thread Director / Medical Educator - Assistant/Associate Professor on the Office of Human Resources' career website (<https://fau.edu/jobs>) by completing the required online employment application and submitting the related documents. When completing the online application, please upload all required documentation noted here: (1) cover letter indicating interest in the position highlighting the qualities, skills, or strengths you would bring to the position. Including statements of your commitment to social justice, diversity, equity, and inclusion and your philosophy on how health equity should be integrated into undergraduate medical education and graduate education curricula in biomedical sciences, (2) curriculum vitae.

Information regarding FAU's faculty transcript requirements located in the Special Instructions section of the posted position on <https://fau.edu/jobs>

Successful completion of a pre-employment background check is required for the candidate selected for this position.

For more information and to apply, visit www.fau.edu/jobs and go to Apply Now REQ12632

Florida Atlantic University is an equal opportunity/affirmative action/equal access institution and all qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veterans status or other protected status. Individuals with disabilities requiring accommodation, please call 561-297-3057. 711.

FAU is committed to the principles of engaged teaching, research and service. All persons aspiring to achieve excellence in the practice of these principles are encouraged to apply.