Chair Department of Translational Neurosciences  
University of Arizona College of Medicine - Phoenix

**Position Highlights**
The University of Arizona College of Medicine – Phoenix (UA COM-P) is seeking an inaugural Chair for its new Department of Translational Neurosciences (TNS). TNS will be a novel medical school department, one that actively bridges basic science and clinical medicine through innovative collaborative research programs. The Chair will have the opportunity to create the overarching vision and, through strategic leadership, to build a center of translational neuroscience excellence. The Department Chair will have resources to recruit TNS faculty who will enhance our University of Arizona Health Sciences (UAHS) scientific community. We seek a visionary leader with expertise in molecular, cellular, or genetic approaches to neuroscience whose research is motivated by the challenges of nervous system disorders and mental health disorders. The leader should be committed to using research to advance clinical care and improve human health in the near term by translating research discoveries into tangible products (drugs, devices, algorithms, etc.) that address unmet needs in the field.

The University of Arizona College of Medicine – Phoenix anchors the 28-acre Phoenix Biomedical Campus in the heart of the Valley of the Sun. The College inspires and trains individuals to become exemplary physicians, scientists and leaders who are life-long learners and inquisitive scholars. We embrace professionalism, innovation and collaboration to optimize health and health care for all. The Phoenix Biomedical Campus embodies the University’s priorities of engagement, partnership, innovation, and synergy in its world-class academic and research initiatives, with clinical facilities throughout Greater Phoenix. The campus also houses the UA Colleges of Public Health, Pharmacy, and Nursing, as well as Northern Arizona University’s College of Health and Human Services, the Translational Genomics Research Institute (TGen) and the International Genomics Consortium.

Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural activities; and more!

**Duties & Responsibilities**

**Diversity and Inclusion**
- Responsible for encouraging and supporting diversity among a department’s constituents, creating an environment of professionalism, respect, tolerance, and acceptance and work in partnership with the Office of Diversity and Inclusion

**Administrative**
- Define the mission and vision of the inaugural department.
- Effectively manage an active program of independent, extramurally funded research in translational neurosciences.

**Research**
- Develop and implement a programmatic plan to achieve national distinction in neurosciences.
- Recruit outstanding scientists with a track record of extramural funding to the Department.
- Be responsible for the development and thematic alignment of current neuroscience investigators and laboratories at UA CoM-P.
- Identify avenues for translation of basic science findings to human health with clinical affiliates.
- Promote synergy with extant programs and centers in the greater Phoenix and Arizona communities in neurodegeneration, neurogenomics, neuroimaging, neuro-oncology, and the neurology/neurosurgery clinical departments.
- Partner with Tech Launch Arizona to identify intellectual property opportunities and develop diagnostic and therapeutic innovations.

**Education**
- Contribute to the didactic education and professional training of UA CoM-P medical students.
- Strengthen innovative graduate neuroscience education and research-training programs at UA CoM-P.
- Be a resource for Psychiatry, Neurology and Neurosurgery resident training.

**Faculty Affairs and Mentorship**
- Responsible for the recruitment, supervision, and retention of translational neuroscience faculty.
- Mentor junior faculty to enhance extramural funding and collaborative activities. Finances and Budget
• Responsible for ensuring the fiscal accountability and sustainability of the department working with the College Finance Office.

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Minimum Qualifications
• Doctoral degree(s) (PhD and/or MD, or equivalent) from an accredited institution.
• Eligible for a University of Arizona academic appointment at the full Professor level.
• Demonstrated track-record of national/international distinction in research discovery in an academic or comparable environment.
• Established and continuing independent NIH-funded or equivalent sponsored-research portfolio and evidence of high impact scientific research including peer-reviewed journal publications.
• Demonstrated experience in research leadership, and management expertise, in a department, division, or equivalent, in the field of neuroscience.
• Evidence of successful and generous mentoring of trainees and junior colleagues.
• Evidence of successful program building beyond one’s own research group.
• If a physician, eligible for unrestricted medical licensure in the State of Arizona and board certified in specialty.

Preferred Qualifications
• Demonstrated ability to foster an environment of biomedical innovation, including cross-disciplinary collaborations.
• Successful track record of recruitment and development of outstanding faculty and trainees.
• A record of solid performance as a skilled leader with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes, and undertake appropriate administrative strategies to achieve division, department, and/or enterprise, goals.

For more information about this opportunity and to apply, please visit https://arizona.csod.com/ux/ats/careersite/4/home?c=arizona

The University of Arizona has currently adopted a working environment and interview process in accordance with guidelines recommended by the CDC.

Diversity Statement
At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. As an Hispanic-serving institution and a Native American/Alaska Native-serving institution, we translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues, and constituencies. Because we seek a workforce with a wide range of perspectives and experiences, we provide equal employment opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs and others who will help us advance our Inclusive Excellence initiative aimed at creating a university that values student, staff and faculty engagement in addressing issues of diversity and inclusiveness.