

**Department Chair, Orthopaedic Surgery, University of Arizona College of Medicine – Tucson
Employment Opportunity / CV and Letter of Interest due by December 9, 2021**

The University of Arizona College of Medicine – Tucson and Banner – University Medicine Tucson seek a new Chair of the Department of Orthopaedic Surgery. Reporting directly to the dean of the College, the chair will work collaboratively with the leaders of the College and Banner University Medicine to lead the department's tripartite mission of achieving excellence in clinical care, education and research.

Position Description

The next chair will:

- Establish a vision, tactical strategy, and business model with the appropriate operating infrastructure to ensure clinical operations are effective, service oriented, and efficient.
- Develop, maintain, and expand high-quality clinical services and programs at Banner – University Medicine-affiliated teaching hospitals and clinics to position the Department of Orthopaedic Surgery for recognition as the premier market leader and provider of orthopaedic surgery services in the region.
- Meet strategic goals, this leader will promote professional development of existing faculty members and attract to the department highly motivated and exceptional faculty, staff, and trainees.
- Coach, mentor, and nurture faculty to build internal leadership capabilities for succession.
- Nurture and develop the next generation of academic physician and allied medical specialty leadership in the department.
- Foster a culture of interdisciplinary research through collaboration with departments, colleges and centers, and develop an infrastructure that enhances research innovation and productivity.
- Establish effective communication channels with faculty, staff, and administration, that result in trust, strategic alignment, and collaborative working relationships in the pursuit of improved departmental cohesion and team environment.
- Develop key institutional partnerships and strategic relationships and define and pursue interdisciplinary clinical and research goals that align with the university, health sciences, the College of Medicine, and Banner Health strategic goals.
- Create, implement, and maintain defined standard objectives for clinical operations, quality outcomes, patient access, financial targets, and volume growth.
- Oversee departmental budgeting and resource management, meet departmental financial goals, and enact policies and processes that promote fiscal accountability and responsibility.
- Ensure an excellent teaching program for the students, residents, and fellows who receive education and training within the department. Identify new, and expand existing, sources of funding, including extramural clinical and translational research grants, philanthropy, and clinical revenue.
- Develop connections in the region to enhance the clinical operations and ensure a high-value experience for patients and referring providers.
- Monitor and consistently work to improve clinical quality.
- Ensure implementation of university policies pertaining to faculty governance and evaluation and make diversity, equity, inclusion, and accountability priorities in leading the department through inclusive excellence.
- Be accountable for compliance with Joint Commission standards, federal and state accreditation requirements, and university and college policies and procedures.

The successful candidate will be an outstanding clinical and academic leader with an established track record of leadership and program building, who is recognized and well-respected by local, regional, and national peers, with strengths and accomplishments as a clinician, physician-scientist, and/or physician-educator. They will have a passion for developing unique models of care delivery and prevention initiatives and possess a desire to build systems and processes to maximize efficiency. The chair will engage faculty, mentor their careers, hold them accountable to agreed-upon objectives, and create a collaborative environment conducive to camaraderie, excellent clinical care, research, education, and service.

Qualified candidates must hold an MD, DO, MD/PhD or equivalent degrees from an accredited institution, be board certification by the American Board of Orthopaedic Surgery, be eligible for medical licensure in Arizona, demonstrate successful leadership achievements in a large volume, high-performing, contemporary department within a health system with comparable complexity to UArizona/Banner Health, and preferably meet UArizona criteria for appointment to a tenured / tenure-eligible senior level faculty position.

About the Department of Orthopaedic Surgery

The Department of Orthopaedic Surgery at the UArizona College of Medicine – Tucson provides comprehensive musculoskeletal care to the adult and pediatric populations of Southern Arizona, educates medical students and residents, and conducts translational research. The department currently has 15 full-time physicians, including two MD-PhDs. Additionally, the department employs three PhD research faculty, six advanced practice providers, and 10 certified athletic trainers. The department graduates four orthopaedic surgery residents per year. All surgical faculty are fellowship trained, spanning the subspecialties of adult reconstruction, hand, upper extremity and microvascular, sports medicine, spine, foot and ankle, and orthopaedic trauma and fracture care. The department provides all musculoskeletal coverage for Southern Arizona's only ACS-accredited Level I trauma center. Building on an established College of Medicine – Tucson academic partnership with Banner Health, the fourth largest non-profit healthcare system in the U.S., the department is well-positioned to expand its range of clinical services.

The department currently maintains an outstanding orthopaedic trauma program with particular excellence in geriatric trauma, as well as high quality comprehensive orthopaedic services including a growing elective orthopaedic practice, an increasingly integrated spine surgery program provided in collaboration with the Department of Neurosurgery, and a robust and established collaboration with Vascular Surgery/Podiatry that provides a full spectrum of lower extremity and foot care. In addition to both organic and strategic growth of these and other programs, the new chair of Orthopaedic Surgery will have a unique opportunity to help build a high-profile sports medicine program in Southern Arizona with a recent clinical care arrangement formed between Banner – University Medicine Tucson and the University of Arizona Athletics, and to collaborate with the overall Banner Health Sports Medicine Program to develop a world-class, destination sports medicine program.

The University of Arizona

UArizona is a premier research institution. The National Science Foundation ranks the university 21st in research and development expenditures among U.S. public and private universities. The Blue Ridge Institute for Medical Research ranks UArizona 45 of 140 institutions for NIH funding in 2020.

Banner – University Medicine

In 2015, Banner Health merged with the University of Arizona Health Network to form Banner – University Medicine. At the heart of this merger is academic medicine – research, teaching and patient care – across three academic medical centers in Tucson and Phoenix. Banner – University Medicine's presence in Tucson includes the Banner – University Medical Center Tucson, Banner – University Medical Center South and the Diamond Children's Medical Center, and dozens of physician offices and clinics across Southern Arizona. Banner – University Medical Center Tucson features 228 private rooms, for a total of 649, and 20 new operating rooms. The hospital is located near the campus of the University of Arizona and is adjacent to the University of Arizona College of Medicine.

For full consideration, please apply at the UArizona link below on or before December 9, 2021

<https://arizona.csod.com/ux/ats/careersite/4/home/requisition/7370?c=arizona>

Please submit nominations, confidential inquiries and/or expressions of interest via email to

orthopaedicsurgerysearch@arizona.edu

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