

**Vice Chair for DEI, Department of Internal Medicine; GME Director for DEI/Associate DIO for Yale School of Medicine job in New Haven**

Yale School of Medicine and the Department of Internal Medicine is seeking an outstanding leader to serve as Vice Chair for Diversity, Equity, and Inclusion. The successful candidate will also serve as the Graduate Medical Education Director of Diversity, Equity, and Inclusion; Associate Designated Institutional Official for Yale New Haven Hospital and Yale School of Medicine.

The Department of Internal Medicine is committed to creating a nurturing climate that is welcoming and supportive for faculty and trainees at all levels. We believe that diversity strengthens our education, research, and clinical efforts. This is an exciting and unique opportunity to lead efforts for outreach, mentorship, research, and development of DEI activities across the Department's clinical, research and education enterprises. The Vice Chair for DEI will be charged with elevating a strategic vision for expansion of DEI activities. The selected candidate will oversee the Office of DEI for the Department, chair the DEI Committee, and work in coordination with Vice Chairs, Division Chiefs, and Program Directors from the Department of Internal Medicine to actively promote a comprehensive approach to recruitment, retention, and support of highly qualified, diverse, and talented faculty, staff, residents, and fellows.

Yale New Haven Hospital and Yale School of Medicine Graduate Medical Education (GME) is led by the Sr. Associate Dean and Director of Graduate Medical Education who also serves as the Designated Institutional Official. The GME leadership team includes four additional directors representing the areas of Medical Education, Wellness & Wellbeing, Quality & Safety, and Diversity, Equity & Inclusion (DEI). The GME Director of DEI will work very closely with all GME Directors and the leadership of all training programs to form collaborative relationships to address the needs pertaining to DEI. They lead the development and implementation of proactive diversity, equity, and inclusion initiatives in support of the YNHH and YSM's strategic plans to create a learning and working environment with a strong sense of belonging and equitable opportunity to succeed.

The GME Director of DEI serves as faculty advisor to house-staff-led organizations such as the Diversity Council and Minority Housestaff Organization. The GME Director of DEI actively engages trainees, faculty, and staff in initiatives that align with the mission and vision of the organization. To this end, the GME Director of DEI represents GME throughout the institution and works closely with the YSM Deputy Dean of Diversity Office and the YNHH Diversity Office. This leader is also expected to serve on DEI-related committees throughout the institution.

**Qualifications:**

- Demonstrated experience with and commitment to advancing diversity, equity, and inclusion within an academic medical center
- Evidence of strong history of bridge building, mentorship, sponsorship, and understanding of the unique needs of historically underrepresented and/or marginalized groups
- The ideal candidate will have an MD, a PhD, or an MD/PhD, and demonstrate evidence of prior academic investigation related to DEI, or other funded research
- Successful track record and experience in a graduate medical education leadership role

A formal application will need to be submitted via the Yale Interfolio link: <https://apply.interfolio.com/105407>

For immediate consideration please inquire with an updated copy of your CV so we can discuss the position by phone. Also, inform me of your best available times to speak. I look forward to your reply and thank you for your review. Please do not delay as we anticipate a significant response.

Please contact **Jay Torio** at [medcareers@merrithawkins.com](mailto:medcareers@merrithawkins.com) or at **866-826-1217** and reference **VC-146971**