

MSU Health Care, the faculty group practice and multidisciplinary academic health center of Michigan State University, seeks an experienced physician executive, MD or DO, to serve as **Chief Medical Officer (CMO)**. Reporting to the CEO of MSU Health Care, the CMO provides clinical strategic direction and senior level leadership for quality and safety initiatives, risk management, medical staff credentialing and service line development. This is a part time administrative role, between 0.4 – 0.6 FTE, with remaining effort (to total 1.0 FTE) allocated to the academic and/or clinical missions. The primary will be in the College of Human Medicine (MD) or the College of Osteopathic Medicine (DO), and along with the department home and academic rank, will be determined based upon the discipline, credentials and experience of the successful applicant.

MSU Health Care is committed to being a national leader in innovation, education and the delivery of safe, quality health care for our community and beyond. MSU Health Care provides a comprehensive suite of services for people of all ages with nearly 400,000 inpatient and outpatient visits annually. Along with faculty from the Colleges of Human Medicine, Osteopathic Medicine and Nursing, MSU Health Care supports the academic and research initiatives of the university through participation in the education of the next generation of health care providers. Through proactive engagement with academic department chairs, clinical directors and individual faculty, the MSU Health Care CMO builds strong relationships and provides medical direction and oversight for development, implementation and compliance with policies, procedures, and standards of care designed to achieve the enterprise's strategic and operational goals and to optimize the patient experience.

**Essential functions and responsibilities include:**

- Work collaboratively with the Health Sciences Leadership team (Health Care CEO, health college deans, and executive leadership of the Office of Health Sciences) to identify and align quality, risk, and safety strategic goals.
- In collaboration with MSU Health Care Chief Nursing Officer and clinical leaders, promote excellence in care throughout the multiple service areas and facilities.
- Provide clinical and operational direction and strategic oversight for clinical initiatives aimed at maximizing the efficiency of clinical operations, improving patient service, and enhancing quality and safety outcomes.
- Assure implementation of a two-way communications strategy to effectively convey strategic priorities and engages physicians and other stakeholders.
- Lead and develop the charters of committees established as part of a comprehensive quality assurance program, including committees for Wellness & Patient Experience, Quality & Patient Safety, Credentialing & Certification, and Peer Review.
- Support the commitment to data-driven decision making and lead the use of key
- performance indicators/metrics to effect positive change and improve existing processes. Foster continuous improvement by recognizing and rewarding behaviors that elevate performance and outcomes.
- Establish clinical performance expectations for consistent practice standards throughout the enterprise to ensure outstanding clinical outcomes and patient experience.
- Provide clinical support and consultation on cost-effective clinical resource management by sharing reports and recommendations regarding how to reduce the variable cost per case while maintaining and enhancing clinical effectiveness.
- Lead by example and mentorship to cultivate an environment of collaboration and accountability resulting in highly successful outcomes.
- Drive cooperation with stakeholders to implement best practices and a solution-oriented culture.
- Foster an inclusive workplace that maximizes the talents of each person to achieve the vision and mission of the organization.
- In collaboration with the Health Care CEO and Chief Nursing Officer, facilitate resolution of patient, provider and staff complaints and concerns.
- Advise on policies, processes and programming to encourage and support provider wellness.

Qualifications: The position requires an MD or DO degree, board certification in a recognized medical or surgical discipline, and an unrestricted license to practice medicine in the State of Michigan. The successful candidate will also have at least 10 years' experience in a physician or healthcare leadership role, preferably in a multi-site, matrixed integrated system; have experience in leading quality, safety and continuous improvement efforts; be recognized for excellence in clinical care; and have strong leadership, communication and team-building skills. A master's degree in Health Care Administration, Business Administration, Management or a related field is a definite plus.

Interested physicians should submit an application at <https://careers.msu.edu/> and refer to posting #754929.

Please upload the following materials with your application:

- Current cv
- Statement of interest in the position

- Statement of commitment to the principles of diversity, equity and inclusion to include examples of how you have advanced DEI in your professional career
- The names of three references who will not be contacted without specific permission of the applicant

For full consideration, applications should be received before January 30 2022, although the position will remain open until a suitable candidate is identified. Nominations or questions can be sent to the search committee chair, Dr. Jed Magen, DO, MS, at [magenj@msu.edu](mailto:magenj@msu.edu)

*MSU is an affirmative action, equal opportunity employer. MSU is committed to achieving excellence through diversity. The University actively encourages applications and/or nominations of women, persons of color, veterans, persons with disabilities, and LGBTQ individuals.*