

The Family Medicine Residency of Western Montana (FMRWM) Kalispell Track is seeking an ABFM or AOBFP certified core faculty member (Clinical Assistant/Associate Professor of Medicine) for our ACGME accredited, community based program. All FMRWM faculty are expected to perform their duties in a professional manner including: ethical personal behavior, upholding the community standard of care in the practice and teaching of evidence-based medicine, creating and sustaining supportive and caring relationships with all co-workers and residents, creating and sustaining positive relationships with FMRWM community partners, and providing high quality service to our patients and other customers. This is a 1.0 FTE position based in Kalispell, MT. Applicants from backgrounds underrepresented in medicine are encouraged to apply.

The University of Montana is an Affirmative Action/Equal Opportunity employer and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who would assist the University in demonstrating its five [priorities for action](#): Place student success at the center of all we do; drive excellence and innovation in teaching, learning, and research; embody the principle of "mission first, people always"; partner with place; and proudly tell the UM story.

#### **Job Responsibilities:**

- Function as a member of the FMRWM core faculty, with responsibilities including:
  - Resident teaching in clinical and didactic settings
  - Clinical supervision of residents
  - Provision of outpatient family medicine care at Greater Valley Health Center and inpatient Obstetrics at Logan Health Medical Center
  - Participation in scholarly activity
  - Advising and mentoring residents
  - Participating with other core faculty in the ongoing development of FMRWM

#### **Required Qualifications:**

- Doctor of Medicine or Doctor of Osteopathy from an accredited medical school
- Completion of an ACGME or AOA accredited residency in Family Medicine
- Board certification by the ABFM or AOCFP
- Montana medical license
- DEA license
- Ability to obtain clinical privileges at Greater Valley Health Center and Logan Health Medical Center

#### **Preferred Qualifications (one or more of the following is highly preferred):**

- Competency to provide outpatient and inpatient obstetrical care and teach obstetrical skills to residents (fellowship training preferred)
- Experience in sports medicine or musculoskeletal medicine

- Skills and ability to practice and teach Osteopathic Manipulative Treatment
- Candidates from backgrounds underrepresented in medicine
- Point of Care Ultrasound (POCUS) experience or training

### **Required Skills**

- Demonstrated medical knowledge and the ability to apply it in the care of patients
- Maintenance, practical use, and dissemination of evidence based medical knowledge
- Demonstrated ability to provide high quality care to all age groups in the Family Medicine Center, hospitals, long-term care facilities, and other sites.
- Demonstrated ability to safely and effectively perform common procedures
- Maintains an active, Family Medicine Center-based clinical practice
- Able to fulfill call responsibilities
- Create and regularly update a goal-oriented plan for personal, professional and practice improvement
- Acts as a consistent role model for residents
- Effective teaching in one-to-one and small group settings
- Precept residents efficiently and effectively
- Effectively demonstrate and teach patient care skills
- Effectively demonstrate and teach procedural skills
- Demonstrate sensitivity to community issues and needs. Work with community practitioners for the purpose of educational support and community relations.
- Demonstrate ability to assist in coordination of resident activities in other Montana communities.

### **Position Details**

- Position is full-time, 1.0 FTE, 12 months/year, Faculty, and includes a comprehensive and competitive [benefits package](#) including Insurance package, mandatory retirement plan, partial tuition waiver, and wellness program
- Salary for this position is \$187,000 - \$210,000 per year commensurate with qualifications
- Located in Kalispell, MT

### **[About the Family Medicine Residency of Western Montana](#)**

The Family Medicine Residency of Western Montana (FRMWM) is housed within the UM College of Health and a member of the [University of Washington's Family Medicine Residency Network.](#) and exists to provide superior, comprehensive education in Family Medicine. FRMWM is committed to developing family physicians who are compassionate, clinically competent, and motivated to serve patients and communities in the rural and underserved areas of Montana.

Our program graduated its first class in 2016. With the investment of a dedicated faculty, excellent resident classes from all over the U.S., and a skilled support staff, we have developed a program that is increasingly recognized for its quality and innovation.

Our success is based in a focus on our mission, a culture of collegiality between residents and faculty, open communication, and empowerment of everyone involved to actively contribute and make FMRWM the best possible place to become a Family Medicine physician.

FMRWM is a 10-10-10 training program. The core program based in Missoula, MT has 24 residents (10-7-7) and nine physician core faculty. FMRWM's Kalispell training track is a 1:2 training track based in Kalispell, Montana with 6 residents (0-3-3) and two physician core faculty.

### **About [UM](#) and [Kalispell](#)**

The University of Montana is flagship, research institution with more than 9,000 undergraduate and graduate students. The University of Montana offers a wealth of health professions training programs within its College of Health, including the Family Medicine Residency of Western Montana.

Kalispell, MT is a growing community of about 25,000 in the Flathead Valley of northwest Montana. Located between Flathead Lake, Whitefish and Glacier National Park, Kalispell provides abundant recreational opportunities in all seasons.

**To learn more about the University of Montana, Kalispell, and the State of Montana, please visit the links below.**

- [University of Montana](#)
  - Video: [UM Lifestyles](#)
  - [University Highlights](#)
- [State of Montana](#)
  - [Visit Montana](#)
- [Winter in Kalispell](#)
- [Discover Kalispell](#)
- [Kalispell Regional Hospital - Labor & Delivery \(renamed Logan Health\)](#)
- [Montana Children's Center \(renamed Logan Health Children's\)](#)

### **Criminal Background Investigation is required prior to Offer of Employment.**

In accordance with University policy, finalists for this position will be subject to criminal background investigations.

### **ADA/EOE/AA/Veteran's Preference.**

Reasonable accommodations are provided in the hiring process for persons with disabilities. For example, this material is available in alternative format upon request. As an Equal Opportunity/Affirmative Action employer, we encourage applications from minorities, veterans, and women. Qualified candidates may request veterans' or disabilities preference

in accordance with state law.

**References** \*References not listed on the application materials may be contacted; notice may be provided to the applicant.

**Testing** Individual hiring departments at UM may elect to administer pre-employment tests, which are relevant to essential job functions. **Employment Eligibility.** All New Employees must be eligible and show employment eligibility verification by the first date of employment at UM, as legally required (e.g., Form I-9).

## **How to Apply**

**Priority Application Date:** Review of applications will begin **January 30, 2022** and continue until position is filled.

Only five (5) attachments are allowed per application.

“**An application** which specifically addresses the job requirements and outlines qualifications, which includes:

1. **Letter of Interest** – addressing the stated required skills for the position
2. **Detailed resume/CV** - listing education and describing work experience
3. **Three (3) professional references** - Names and contact information
4. **A statement** detailing professional liability claims experience and licensure board actions”