



University of South Dakota
VICE PRESIDENT FOR HEALTH AFFAIRS AND DEAN OF THE SANFORD SCHOOL OF
MEDICINE

The University of South Dakota seeks a Vice President for Health Affairs and Dean of the Sanford School of Medicine. Health Affairs encompasses the School of Health Sciences and the Sanford School of Medicine. This position reports directly to the president of the University.

The medical school, established over 100 years ago, is community-based and is the only medical school in the State. The mission of the medical school is to: provide a quality, broad-based medical education with an emphasis on family medicine; encourage graduates to serve medically underserved areas of South Dakota; provide excellence in education, research and service through the Doctor of Medicine degree, Doctor of Philosophy degree, graduate medical education, and other degree programs; address health care in the state by providing graduate and continuing education as well as undergraduate education; serve as a technical resource in developing health care policy in the state. Medical school campuses are located in Rapid City, Sioux Falls, Vermillion and Yankton, and the statewide Frontier and Rural Medicine (FARM) Program.

The USD School of Health Sciences offers eleven academic programs: Addiction Studies, Medical Laboratory Science, Dental Hygiene, Health Sciences, Nursing, Physician Assistant, Physical Therapy, Public Health, Occupational Therapy, Paramedic Specialization, and Social Work. The school's mission is to provide quality learner-centered education in the health and human services professions. Many of these growing and expanding programs represent the only such program in the state.

Responsibilities include providing administrative leadership and oversight of the academic, research, and public service missions of Health Affairs; fostering an understanding of the rural healthcare environment; promoting and negotiating health care education to affiliated entities and community/state professionals and leaders; representing the schools and campuses at fund-raising and external development activities; managing budget and resource allocation.

Required Qualifications:

- Doctor of Medicine, or MD/PhD and board certification in the candidate's specialty/discipline;
- Nationally recognized achievement in clinical, educational and/or research pursuits that would warrant appointment as a tenured, full professor;
- Demonstrated ability to encourage academic excellence in medical and/or health related education, research, and service programs;
- Demonstrated administrative leadership experience within an academic or similarly complex institution;
- Demonstrated effectiveness as a spokesperson for health care academics and professions to local, state, and national constituents.

Preferred Qualifications:

- Ability to collaborate with state of South Dakota, tribal nations, community providers, cities, and other educational institutions;

- Ability to interact and promote health care education to community professionals and leaders;
- Ability to be an effective spokesperson for the School and the University;
- Actively engaged in or willingness to participate in development, alumni relations and philanthropic activities;
- Ability to be a positive, supportive role model for students, faculty and staff, modeling exemplary ethical and professional behavior;
- Commitment to diversity;
- Ability to foster interdisciplinary teamwork, delegate authority, and ensure accountability.

A complete **Leadership Profile** may be found at: www.agbsearch.com. For further information about the position and the University of South Dakota, please visit www.usd.edu/vphealthaffairs, www.usd.edu/medicine, and www.usd.edu.

Assisting the search committee will be AGB Search executive consultants Garry W. Owens, PhD, garry.owens@agbsearch.com (806) 239-3049, Sally K. Mason, PhD, sally.mason@agbsearch.com, (765) 414-0299, and Kimberly Templeton, JD, kimberly.templeton@agbsearch.com (540) 761-9494. Potential candidates are encouraged to initiate a conversation about this opportunity through an email contact with Dr. Owens, Dr. Mason, or Ms. Templeton prior to submitting materials. To receive full consideration, nominations and application materials should be submitted not later than the target date of **April 3, 2020**.

Application materials must include 1) a letter of interest, which responds directly to the position qualifications and Strategic Priorities listed in the Leadership Profile, 2) a *curriculum vitae* and, 3) the names, addresses, telephone numbers, and email addresses of five references (indicate your professional relationship with each). No references will be contacted without prior permission granted by the candidate. Please include your personal email and cell phone number. All candidate names will remain confidential, except for those individuals invited to campus interviews. Application and nomination materials should be submitted electronically to **USD_VPHealthAffairs@agbsearch.com**.

The University of South Dakota is committed to becoming a regional leader in diversity and inclusiveness initiatives and the practice of Inclusive Excellence.