

**AAIP Board Meeting Minutes  
February 17, 2021**

**Attendees:** Tom Anderson, Mary Owen, Shaquita Bell, Jonathan Baines, Allison Kelliher, Charlene Hansen, Blair Matheson, Missy Begay, Margaret Knight

**Absent:** Missy Begay,

Call to Order/Roll Call: Meeting commenced at 8:20 PM (CST)

Topic	Discussion	Action Items
<b>I. Meeting: Call to Order</b>	Mary Owen, MD, AAIP President at 8:20 PM CST	
<b>II. Roll call:</b>	Allison Kelliher, MD Quorum established	
<b>III. Approval of: January 20, 2021 Minutes</b>	<u>Motion to approve January 20, 2021 by Blair Matheson, second by Dr. Allison Kelliher. Motion passed</u>	
<b>IV. Financial Report/comments</b> – Jana Harkins, CPA Oklahoma Center for Non Profits	Jana Harkins was unable to attend due to illness. Dr. Matheson reviewed reports and did not see any major concerns. Tom Anderson and Dr. Owen also reviewed and also had no concerns. Financial reports are in the Dropbox since the reports were received late and can be sent to the board	Approval of financial reports will be deferred until the next board meeting. The reports will be put on Google Drive for more time for the board review.
<b>V. Discussion and Updates –</b> Mary Owen, MD	<b>A. ED Report</b> Tom Anderson reported that he received a letter today from the accounting firm increasing rates. The bookkeeping rate went from \$50 per hour to \$60 per hour, the CPA fees went from \$50 per hour to \$80 per hour, a 60% increase. Dr. Hensen comments it seems 60% is really outrageous. Dr. Owen states that when	Tom will get together with Dr. Matheson regarding this increase. The Finance committee will come up with some recommendations for the board. Dr. Owen would like to be part of that meeting.

this company was hired they were significantly cheaper than everyone else around and it's been steady with them. After some discussion and comments the board fell that its worth taking a look at the market and recognize what we know. Tom report that a continuation application to SAMSHA due on February 4<sup>th</sup> was submitted in a timely manner and was accepted. Every year in preparing grants, it is a collaborative effort and appreciates Dr. Shaquita Bell who alerted Tom about the grant, searched it and found it. Thanks to Dr. Owen for insight and input and Tom borrowed a lot of the items that she came up that were built up and amplified for this award. And also, Dr. Owen provided a contact by the name of Bridget that facilitated Tom on the work plan.

**B. Committees and Liaison Reports**

1. AAIP COVID Taskforce: Dr. Owen discussed the new grant that was sent to the board and includes a lot of education of doctors. The grant is huge and brings stability for the next 5 years. Also, allows some flexibility to finally put into place Missy Begay's website. In addition, we will have a nice site that will be just for our vaccine work that is one of the requirements for our grant. Gary and Tom will help the board strategize on regional representation and use that as just for vaccines but also regional groups in general that people have been asking for a long time. Use it as a way to make better in roads in our relationship with ANAMS. ANAMS has been on almost

Tom and Gary will manage the grant and two people will be hired.

all the Task Force meetings and been a good partner in these efforts. We will find out how the grant is going to support board and held a meeting that had some good feedback. Anecdotally, Tribes are saying they are having good uptake of the vaccine and hesitancy has not been nearly as bad as expected. That is for our elders and not many tribes are getting down into the younger groups yet. The amount of the grant is \$950,000. Dr. Bell reported she had a good talk in Seattle with the Medicine Wheel Society a medical school group and also had tribal members from Snoqualmi, Puyallup, Tulalip and Jamestown S'Klallam and Terry Maresca, interesting to hear them flip the perspective from vaccine hesitancy to vaccine acceptance and consider for this grant. Dr. Bell stated that our people really want this and noticed the difficulties in helping Native people get the vaccine if they do not have internet or an iPhone. Is much needed by Native people. Dr. Owen: The White House did a talk today for tribal leaders on the vaccine, and tribal leader asked the question of the group regarding vaccine distribution problems to the tribes by IHS. Dr. Bell commented that if tribes don't want to go through IHS, they could go through the state however there are problems the state as well.

2. Governance: Dr. Owen needs to schedule a meeting because have the slate out to everyone out 60 days before or if not longer. A Governance Committee meeting will be scheduled soon and invited other board members to participate is they wish.

Dr. Owen to schedule a Governance Committee meeting.

	<p>3. <u>Rites and Ceremonies:</u> Dr. Kelliher working on a similar process similar to what was done at the semi-annual meeting that included a prayer at the beginning and a ceremony at the end for the annual meeting. There is a question as to which event that will be used as the brother or sister event to the Women's retreat. What is proposed is to have an open talking circle and invite those that identify within the LGBTQ spectrum and be more comfortable in an open setting as opposed to plugging into the Women's talking circle, so protecting the Women's retreat but also having a men's talking circle inviting those who self-identify and feel comfortable there. Still need to confirm the men's talking circle that will occur on Thursday night. Working with the Wellness Committee in regard to Ron Shaw presenting an Eagle Feather Workshop on March 13<sup>th</sup>. It was planned to potentially have an eagle feather event for the annual meeting but will work better for everyone if it is held as a March wellness event. Dr. Shaw would like to work on his eagle feathers and process the eagle soon and so that timing works out for the Wellness Committee and also for Dr. Shaw. Dr. Owen commented the committee did a fantastic job at the semi annual meeting. (Dr. Owen also mentioned as part of the AAIP Task Force report that a presentation on vaccines is required by the grant)</p> <p>4. <u>Finance:</u> No other comments</p> <p>5. <u>Policy &amp; Legislation:</u> Dr. Owen did meet with the P&amp;L Committee and holding on the MOU and to set up a meeting with the new IHS Director, Elizabeth Fowler,</p>	<p>Working with Dr. Bell and the annual meeting planning committee.</p>
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	<p>for a meet and greet and if the board is interested in meeting her as well. Didn't want to move too much forward on things on the SW since she is so brand new. Dr. Hensen stated she has actually been there for a long, long time and she's been in the Director's office and has been the Director of the Office of Management Services. She is very much part of the core of the IHS leadership, She knows the IHS budget and has been managing the budget forever. Dr. Owen – The other issue is moving on the SW issue and they are getting sued.</p> <p>6. <u>Membership</u>: Dr. Begay reported that the committee met and approved River Cook for AAIP Membership, she is an emergency medicine resident, Osage, attended Medical school in Oklahoma and is now a resident at Regions Hospital in Minnesota. This is the only membership application that was approved. Applications are not submitted to the committee until all required documents are submitted. Second issue that the membership committee met was the expanding the idea of the regional membership by area. One idea was to break down membership by time zones. Also looked at IHS regions but that could be political and to see where people lived. The committee want people to be engaged, want them to be able to network locally among medical schools, hospitals, so maybe if it was broken down by the 5 times zones it would be easier. Might by best to put together in time zones or regions then decide what works best. When COVID is over putting in time zones which might help with the cultural events that occur by the seasons making it</p>	<p>Dr. Owen will invite the board and the P&amp;L Committee to meet her and then will start to talk about the MOU after that.</p> <p>Dr. Bell would like to be introduce Dr. Cook since her brother in law who is at that hospital. Dr. Owen offered to do make that connection.</p> <p>Look at membership stats that were provided by Tom and do some analytics specifically in terms of where they live and their specialties. To present information in some sort of pictograph and if ok without using personal names. The committee will meet again and put data in some organized form.</p>
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	<p>easier to meet in those regions, like at the same pow wow or celebrations. <u>Motion by Charlene Hensen to approve River Cook for AAIP Membership, second by Dr. Bell, Motion carried.</u></p> <p>7. <u>Public Relations &amp; Marketing</u>: Dr. Begay reported still working on the website and is sending everyone the content regarding the About page. Not very many photos, Margaret sent some and need photos from conferences, link on the website, a photo gallery. Boxes of photos in the office and these hard copies can be scanned. Might want some for the anniversary. Reach out to Dr. Rhoades and Dorothy Rhoades as we get closer to anniversary. In terms of social media, Ivy and Missy still maintaining and are receiving less vaccine videos so may repeat the ones we have however still taking submissions. Dr. Hensen question regarding the hard copy newsletter. Missy does not have committee reports from everyone. Question regarding whether the newsletter will be sent by email or printed.</p> <p>8. <u>Academic Medicine/Education</u>: Dr. Baines did get the letter to Tom for the membership along with a consent form. Working with Mayo Administration regarding the Pre-Residency Workshop that is like a PAW but for medical students. Dr. Baines hope to hear something by the end of May</p> <p>9. <u>Annual Meeting</u>: Dr. Bell shared updated agenda. Annual Meeting and has a great committee and proactive people following thru with what they are supposed to do. Added Allison updates to the agenda as of today and focusing on introductions, Dr. Owen will</p>	<p>Next step is to breakdown membership and try to make some sense of it.</p> <p>Board members ask to provide feedback regarding content and any updates, read and email to the group. Dr. Begay will provide a deadline to get it back.</p> <p>MK - Put some photos that are in the website photo gallery in the dropbox. Dr. Matheson will send a photo of his dad (founding member) to Dr. Begay.</p> <p>Newsletter to be printed with survey. Missy will send to Tom for printing.</p> <p>Tom to send out letter and consent form to members and work with Mayo to set up workshop.</p>
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be speaking on Friday. Starting to talk about some behavioral health, trauma and informed care topics and Dr. Owen confirmed Roxanne Dunbar Ortiz. Starting to put times in as well as business meeting times. Dr. Maresca has volunteered to plan a virtual dance party on Friday. An IHS update on Saturday but is not confirmed and Dr. Maresca will facilitate a COVID panel discussion and have confirmation from Lummi, Puyallup, SIHB, waiting to hear from Navajo and Blackfeet for panel. Saturday will be a training day with 4 talks that will be for faculty and above and 4 talks that will be for medical students and residents and happen at the same time. OHSU and OSU are confirmed to give a presentation on their program for half an hour and an hour to answer questions from medical students and residents while they are having this, AAIP will have their business meeting. ANAMS has stepped up in a big way to plan the faculty mixers. Jan Maylor is helping to plan the two events and nice to get young technically savvy members involved. Sunday will have a business meeting into the morning and might be a great time to have the CONACH talk about the policy statement being released in April. Question and discussion regarding highlighting one school, should have more schools. Have more schools talk such as UW and clarified OSU is Oklahoma State University. Excited to hear about the medical school, the first Native American Medical School. This is for the students and residents, could make this an update from OSU and have put in more residents and medical students and have a speed

Jason will start putting out the call for abstract/posters and focus on ability of junior faculty to showcase their work.

dating. People might be interested in only Native American Medical school, such as our members. Should move it up to and not during the business meeting. Remember time zones. Dr. Kelliher suggested a panel as a way for more folks to share the stage. Have an overview and breakout rooms. Introduction to programs and at least mention them and they are programs that are reputable. Dr. Bell: Can turn this into like a speed dating and breakout, which each school can have a room. Not attached to any one school but just need contacts and happy to reach out to as many people. Hansen: How competitive is this and are they vying to talk with our residents, not sure if it will be a platform and get an advertising fee out of this. Wondering about strategic in our selection of programs and being purely academic and away from Indian country. But a good opportunity for our students and trainees to be linked programs with a huge dedication to local populations. Residents might want to know the advantage of different programs. The vendors are not only to sell things but programs be vendors, medical schools, hospitals. Focus on Native programs and specifically for our students and meet the needs of ANAMS. Seattle Children's will be paying for a vendor booth. Dr. Owen has not heard back from Dr. Fauci's office. For CME, added talk about micro-aggressions by Allison Empy who did this talk for the Wellness Session back in November. Ken Bernard has a talk on failure and ending up with an MD/MBA from Harvard. Might be good for students. Anyone wanting to recruit pre-

	<p>med, medical students, IHS, etc. that could attend the conference as a vendor and pay \$50.00. Dr. Hensen: Will be attending a medical society event and report on how it goes. Could be helpful to Dr. Maresca who is planning the Friday night event.</p> <p>Dr. Owen: Need a theme, need help with theme. Several suggestions were discussed: Metaphors rising from the ashes, resiliency and community and realizing the best for tomorrow. Prioritize the good of the people, instead of the good of the individual which is so different from the rest of the world. Inspired and why we are able to see success in places like Cherokee and Lummi where they have vaccinated all their Native language speakers and all their elders. The efforts of the tribe have come together for the betterment of the seventh generation and the elders. Dr. Owen likes the idea of interwoven, when one part fails then everybody else holds it up.</p> <p><u>10. Liaison Report:</u> Dr. Bell: CONACH, has a policy statement coming out in April, the first ever all Native authored policy statement for the academy and also put in a land recognition. There will be media, do podcasts interviews and an op-ed, pretty exciting. Update regarding ANAMS, Dr. Matheson is assisting Dr. Bell with this effort. Been able to pull ANAMS in for the annual meeting planning has let us be more connected. Relationship going really well.</p> <p>AMP: Tom reported that the Alliance of Minority Physicians is working getting money into this group and they are requesting a couple of physicians from each organization to be trained by a professional media</p>	<p>Bring to the next meeting a theme, to vote on it and select it.</p> <p>Dr. Matheson will be on the next meeting with ANAMS.</p>
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	<p>group. Talking about next steps after the training and getting out PSAs. The group includes the National Medical Association, National Hispanic Association, AAIP and the Asian American Pacific Islanders that make up the alliance.</p> <p><b><u>VI. New Business:</u></b> CDC award and quarterly meeting already been discussed. Sir Michael Marmet is an epidemiologist was part of the World Health Organization and leader of the whole group that did the social determinants of health work and did the White Hall Studies in England that show when you compare one zip code to another, there can be major differences in the same city. He has agreed to come and be a speaker and he is world renown, at the 50<sup>th</sup> Anniversary for 2022.</p> <p>Dr. Henson motion to approve all reports, Dr. Bell second, Motion carried</p> <p><b><u>VII. Adjourn</u></b> Motion to adjourn, motion passed.</p> <p>Next scheduled Board Meeting is Wednesday, March, 17, 2021, 8:15 PM CST</p>	<p>Will call group together soon regarding the 50<sup>th</sup> Year Anniversary for 2022</p>
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