

Executive Director, Student Health and Counseling Services

California State University, San Marcos

Position Overview

California State University San Marcos (CSUSM) has announced a national search for a visionary and collaborative leader to serve as Executive Director of Student Health and Counseling Services. Selected candidate will be appointed into an Administrator III OR Administrator IV. Appointment will be determined by education and experience. Selected candidate with an M.D. will be appointed as Administrator IV, and selected candidate without an M.D. will be appointed as Administrator III.

Administrator III: The Executive Director of Student Health and Counseling Services (SHCS) reports to the Associate Vice President for Student Development Services and is responsible for the oversight and direction of all programs and activities related to providing high quality health and counseling services to students. This includes assessment of student health and wellness care needs, development of programs, policies and procedures, and management of a complex fee budget. The Executive Director is also responsible for coordinating short and long-range SHCS strategic goals, objectives and actions with those of the Division of Student Affairs and CSUSM. Directs and evaluates the work of professional medical (some Physician Medical Director), health promotion staff, counseling faculty (via the Associate Director, MPP II) and administrative and support staff in the Student Health and Counseling areas.

Administrator IV: The Executive Director of Student Health and Counseling Services (SHCS) reports to the Associate Vice President for Student Development Services and is responsible for the oversight and direction of all programs and activities related to providing high quality health and counseling services to students. This includes assessment of student health and wellness care needs, development of programs, policies and procedures, and management of a complex fee budget. The Executive Director is also responsible for coordinating short and long-range SHCS strategic goals, objectives and actions with those of the Division of Student Affairs and CSUSM. Directs and evaluates the work of all professional medical and health promotion staff, counseling faculty (via the Associate Director, MPP II) and administrative and support staff in the Student Health and Counseling areas.

Minimum Qualifications

Administrator III

a. Master's degree in related field (health care administration, public administration, public health, medicine OR nursing) plus six years of progressively responsible work experience in a health care setting which includes a minimum of five years leading and/or supervising the work of others; OR an equivalent combination of education and experience.

b. Appropriate cardiopulmonary resuscitation certification

Preferred Qualifications:

a. Terminal degree in related field (e.g. PhD, PsyD, DPH, EdD)

b. Prior OR current management experience with an outpatient ambulatory health center

- c. Experience in an academic setting, ideally Public Higher Education
- d. Expertise and demonstrated efforts in preventive health and health/wellness promotion
- e. Experience in collective bargaining environment

Administrator IV

- a. M.D. licensed to practice in California plus six years of progressively responsible work experience in a health care setting which includes a minimum of five years leading and/or supervising the work of others, OR an equivalent combination of education and experience.
- b. Appropriate cardiopulmonary resuscitation certification

Preferred Qualifications:

- a. Prior OR current management experience with an outpatient ambulatory health center
- b. Experience in an academic setting, ideally Public Higher Education
- c. Expertise and demonstrated efforts in preventive health and health/wellness promotion
- d. Experience in collective bargaining environment

Salary and Position Status

- Full-time position with benefits
- Salary is commensurate with the background and experience of the individual selected. This position is an Administrator III OR IV in the Management Personnel Plan (MPP). MPP positions serve at the pleasure of the President.
- Opening Date: March 2, 2020

This position is open until filled with a first review of applications beginning March 30, 2020. For assurance of full consideration, applications and supporting material should be submitted by 11:59pm on March 29, 2020.

- Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

PROCEDURE FOR CANDIDACY

For position specifications, benefits summary and to apply, please visit our website at <https://apptrkr.com/1852482>

Hearing & speech impaired call our TDD at 760-750-3238. Please direct your questions to: Office of Human Resources (760) 750-4418

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer that is strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.