

Chief Medical Officer – Ambulatory Care

UCLA Health

Los Angeles, CA

Apply: cmo.ac@mednet.ucla.edu

The CMO-AC reports to both the Chief Medical and Quality Officer, UCLA Health and the President, Faculty Practice Group, UCLA Health. As a key senior leader, the CMO-AC will advance ambulatory care delivery, facilitating the delivery of high-quality, coordinated, and efficient care across a multitude of clinical departments and disciplines by driving clinical integration and standardization, population health, quality improvement and safety priorities, patient access and experience, outcomes, and advancement in health equity. The CMO-AC will work to enhance existing or support new clinical programs in response to health system and community service needs, work with the Medical and Professional Staff, Clinical Department Leadership, Infection Control, Quality and Accreditation and Licensing offices, and represent the health system externally as it develops community partnerships that promote high-quality care for its patients across the continuum of care. The CMO-AC will leverage technology, including the EHR system, digital health tools, virtual care capability, and advanced analytics in increasing access, and enhancing the care model. The CMO-AC will incorporate physician and healthcare workforce wellness in advancing ambulatory care.

The ideal candidate will have a demonstrated record of accomplishment with, and commitment to supporting the execution of population health, clinical quality and clinical operation initiatives within a progressive and forward-thinking academic healthcare organization or hospital system. Other key qualifications include knowledge of quality and safety process improvement and all related legal and accreditation issues, financial acumen and understanding of reimbursement changes related to the Accountable Care Act. The successful candidate will also possess the ability to manage a complex set of responsibilities in an academic health system, the capacity to effectively and diplomatically lead change management, a collaborative and collegial leadership style that inspires trust; and a deep commitment to the mission, vision and values of the organization including unequivocal advocacy for equity, diversity and inclusion.

A minimum of seven years of clinical experience as a practicing physician with an exemplary record, as well as prior experience in a physician executive leadership role (such as a chief medical officer, chief quality officer, associate chief medical officer, vice president of medical affairs, or the equivalent), is preferred. All candidates must hold an MD, DO, or equivalent degree, board certification, and be eligible for licensure in California. The successful candidate will be eligible for appointment to an appropriate UCLA faculty series.

Interested candidates should submit a CV along with a cover letter highlighting their relevant experience, any prior administrative roles held and their accomplishments within those roles, a statement on contributions to equity, diversity and inclusion, and any other materials that they deem relevant to:

Robert Cherry, MD, MS, FACS, FACHE and Eve Glazier, MD, MBA (Search Co-Chairs)

c/o Caitlin Hargadon, Senior Executive Recruitment Consultant

Search email: cmo.ac@mednet.ucla.edu

We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to the University of California commitment to diversity and excellence. We seek to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning.

The shared values of the DGSOM are expressed in the Cultural North Star, which was developed by members of our community and affirms our unswerving commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at <https://medschool.ucla.edu/cultural-northstar>.

All aspects of searches are confidential and all candidates are expected to review and abide by UC Regents Policy 1111 on Statement on Ethical Values and Standards of Conduct <https://regents.universityofcalifornia.edu/governance/policies/1111.html>.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

As a condition of employment, you will be required to comply with the University of California SARS-CoV2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a request for Exception or Deferral no later than 14 calendar days after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: UC Nondiscrimination and Affirmative Action Policy.