

Chair, Department of Orthopaedic Surgery

David Geffen School of Medicine at UCLA

The University of California, Los Angeles invites applications and nominations for a nationally recognized orthopaedic surgeon to join the faculty of the David Geffen School of Medicine (DGSOM) as Chair of the Department of Orthopaedic Surgery. As a preeminent clinician, scholar, and leader, the candidate will be considered for an endowed Chair.

Reporting to the Vice Chancellor for Health Sciences and the Dean of the David Geffen School of Medicine and to the President and CEO of the UCLA Health system via Executive Medical Director (DGSOM), the Chair works collaboratively with clinical, academic, and administrative leaders to establish and execute the strategic vision of the Department of Orthopaedic Surgery within the greater medical enterprise. The Chair is responsible for advancing the Department's mission of excellence in clinical care, education, research, and community engagement through the development of educational programs, research and innovation, oversight of clinical operations, financial management, staffing, performance improvement, faculty recruitment, and the strengthening of community partnerships. In addition, the Chair cultivates a collegial, inclusive, and multidisciplinary culture consistent with the principles of the DGSOM's [Cultural North Star](#), providing mentorship to faculty members, while also upholding UCLA Health's patient-experience model, [CICARE](#), and promoting clinical quality, safety, and operational distinction.

Currently ranked in the top 5 departments nationally, with a robust research portfolio and a longstanding T32 post-doctoral training grant, the Department of Orthopaedic Surgery at UCLA comprises a distinguished cadre of more than 80 faculty members across 11 divisions: General Orthopaedics, Pediatric Orthopaedics, Orthopaedic Oncology, Arthroplasty, Foot & Ankle Surgery, Physical Medicine and Rehab/Interventional Physiatry, Spine Disorders, Hand Surgery, Orthopaedic Trauma, Sports Medicine Surgery, Primary Care Sports Medicine (Family Medicine and Emergency Medicine Sports Medicine).

Located on the campus of an internationally renowned research university with a \$1 billion research portfolio, the Department of Orthopaedic Surgery is uniquely poised for transformational cross-disciplinary innovations and leading-edge surgical research, including being connected to one of the largest and most productive orthopaedic research facilities in the world, the J. Vernon Luck, Sr., M.D. Orthopaedic Research Center on the UCLA campus. In addition to offering musculoskeletal treatment and surgical intervention for the most challenging cases at UCLA Health's Level I Trauma Center, Ronald Reagan UCLA Medical Center, UCLA Mattel Children's Hospital and the UCLA Santa Monica Medical Center and Orthopaedic Hospital, the department also provides orthopaedic services through affiliations with the Veterans Administration Greater Los Angeles Healthcare System and pediatric care with the Orthopaedic Institute for Children in Los Angeles. The department is proud to partner with Harbor-UCLA Medical Center, Martin Luther King, Jr. Community Hospital and Olive View-UCLA Medical Center to provide care to underserved patients, as well as serving as the official health care partner of the LA Lakers and the UCLA Athletics.

The ideal candidate is a distinguished orthopaedic surgeon with an outstanding record of accomplishments in clinical care, research, education, and service and an aptitude for collaboration and leadership in a complex environment. The successful candidate will combine an exceptional clinical acumen with superb communication skills and emotional intelligence, an inspiring strategic vision, a dedication to mentorship, development of clinician scientists, and a deep commitment to fostering an equitable environment that is inclusive, humanistic, and respects all facets of diversity. All candidates must hold an MD or equivalent, appropriate academic credentials for a tenured faculty appointment, be board eligible, and eligible for licensure in California.

Confidential inquiries, nominations, or submissions of interest (curriculum vitae and informative personal statement, as well as an [EDI statement](#)) are invited and will be considered until an appointment is made:

Maxime Cannesson, MD, PhD and Lynne McCullough, MD (Search co-chairs)

c/o Bridget Hough

Director of Academic & Executive Search

UCLA Health

Email: chair.ortho@mednet.ucla.edu

Senate and non-Senate (health sciences comp plan):

The [posted UC salary scales \(https://www.ucop.edu/academic-personnel-programs/compensation/index.html\)](https://www.ucop.edu/academic-personnel-programs/compensation/index.html) set the minimum pay determined by rank and step at appointment. See [Table 5 – Faculty HSCP – Scale 5. \(https://www.ucop.edu/academic-personnel-programs/files/2022-23/oct-2022-salary-scales/t5-5.pdf\)](https://www.ucop.edu/academic-personnel-programs/files/2022-23/oct-2022-salary-scales/t5-5.pdf) The salary range for this position is \$153,800-\$1,086,600. This position includes membership in the [health sciences compensation plan \(https://www.ucop.edu/academic-personnel-programs/files/apm/apm-670.pdf\)](https://www.ucop.edu/academic-personnel-programs/files/apm/apm-670.pdf) which, provides for eligibility for additional compensation.

The shared values of the David Geffen School of Medicine (DGSOM) are expressed in the Cultural North Star, which was developed by members of our community and affirms our commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at <https://medschool.ucla.edu/cultural-north-star>.

We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to the University of California commitment to diversity and excellence. We seek to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning.

As a condition of employment, you will be required to comply with the University of California [Policy on Vaccination Programs – With Updated Interim Amendments](#). All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to [Exhibit 2, Section II.C. of the SARS-CoV-2 \(COVID-19\) Vaccination Program Attachment](#) for applicable deadlines. All Covered Individuals must also provide proof of being Up-To-Date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the [Seasonal Influenza Vaccination Program Attachment](#). (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: [UC Nondiscrimination and Affirmative Action Policy](#).

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists'

current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

All aspects of searches are confidential and all candidates are expected to review and abide by UC Regents Policy 1111 on Statement on Ethical Values and Standards of Conduct <https://regents.universityofcalifornia.edu/governance/policies/1111.html>.