

The Division of General Internal Medicine within the Department of Internal Medicine at the University of Iowa Carver College of Medicine is seeking a candidate for appointment at the rank of Assistant Professor, Associate Professor, or Professor in the Clinical Track to lead and grow the University of Iowa LGBTQ+ Clinic as Medical Director of the Internal Medicine LGBTQ Program and the Co-Direct the institution wide multidisciplinary gender affirming comprehensive program.

The Internal Medicine LGBTQ+ Clinic, located at the Iowa River Landing General Internal Medicine Clinic, in collaboration with the Family Medicine LGBTQ+ Clinic, serve over 15,000 LGBTQ identified people, with over 70% being transgender or non-binary people. The Internal Medicine LGBTQ+ Clinic provides comprehensive primary care to adult LGBTQ+ identified patients and their families, with a special focus on gender affirming care for transgender and non-binary and gender non-conforming people, including gender-affirming hormone therapy, preparation and referral for gender affirming surgery, HIV prevention as well as STI prevention and treatment, screening and treatment for anal dysplasia, chronic disease management, acute care, and preventive care in a primary care home format.

The clinic is part of a larger nationally recognized multidisciplinary clinic which encompasses physicians, mid-level providers, urology, plastic surgery and gynecology surgeons, dermatologists, in clinic gender affirming mental health therapist, gender affirming speech therapy, pelvic floor physical therapy, supportive beauty salon for wig fitting and education on feminizing beauty tips, the Rainbow legal clinic offering support for questions related to gender transition such as documentation changes, gender affirming family counseling, and many other services. To learn more about our nationally recognized clinic, please visit our website: <https://uihc.org/services/lesbian-gay-bisexual-transgender-queer-and-questioning-lgbtq-clinic>.

We are looking for applicants who:

- Have a passion for the care of the LGBTQ+ community, especially for gender affirming care and ambulatory care and teaching (residents and medical students)
- Desire to be part of a stimulating collaborative academic environment
- Have a strong interest in professional development; our faculty members have opportunities to acquire skills in:
 - Teaching, both didactic and clinical
 - Quality improvement
 - Conducting scholarly projects, including participation in research and publications
 - Lead in the continued development of gender affirming programs at our institution including developing inclusive policies and educational programs
- Have a passion for participating in professional society activities, such as the World Professional Association for Transgender Health (WPATH), the Gay Lesbian Medical Association (GLAMA), SGIM, ACP, and others.
- Demonstrated commitment to promoting a diverse environment.

Candidates must be able to demonstrate outstanding skills in teaching, clinical medicine, decision making, communication, and collaboration. Previous experience or training providing LGBTQ+ specialized care is required. Previous experience as a clinician educator is preferred. Previous experience directing a clinical program is preferred. Applicants must have an MD/DO or

equivalent degree, be board certified or board eligible in Internal Medicine, an Internal Medicine subspecialty, or Obstetrics and Gynecology, and be authorized to work in the U.S.

Initial inquiries or nominations may be sent to: Jamie Paul jamie-paul@uiowa.edu

Interested applicants should search the Jobs@UIOWA Site:
<http://jobs.uiowa.edu/content/faculty> and search for requisition # 74691

Diversity, Equity, and Inclusion are core principles of the Department of Internal Medicine. We believe that diversity of backgrounds brings new perspectives and insights, stimulates innovation, and promotes quality patient care. We are committed to providing opportunities to individuals who share these principles.

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, religion, national origin, age, sex, pregnancy (including childbirth and related conditions), disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, or associational preferences.