

University of Vermont
The Robert Larner, M.D. College of Medicine
Search for the Chair of the Department of Medicine
Burlington, Vermont

The Robert Larner, M.D., College of Medicine (LCOM) at the University of Vermont (UVM) seeks an accomplished and collaborative physician leader with a record of significant contributions in academic medicine and proven effectiveness in achieving excellence in diversity, inclusion, and equity efforts to serve as the next Chair of Medicine. The incoming Chair will also serve as the Chair of Medicine for the UVM Health Network, which provides clinical services across Vermont and Northern New York. The new Chair will hold the E.L. Amidon, M.D. '32 Professor of Medicine named endowment.

The LCOM works closely with the only tertiary academic medical center in Vermont, the University of Vermont Medical Center (UVMHC). Together, they offer leading-edge clinical, research, and educational programs. The UVM Health Network, a health system with six hospitals, a large multispecialty physician group, outpatient clinics, home health, and hospice, serves the population of Vermont as well as the northern New York region. The LCOM, the nation's seventh-oldest medical school, is widely recognized for innovation in education and research. The University campus, including the College of Medicine and the Medical Center, is located on the shores of Lake Champlain between the Adirondack and Green Mountains in Burlington, Vermont, a vibrant community that is frequently cited as one of the most livable cities in America.

Reporting jointly to the LCOM Dean, and the President & CEO of the UVM Health Network Medical Group, the ideal candidate will be a nationally-recognized physician leader and scholar in Medicine, with a proven commitment to clinical care, medical education, provider training, and research, with experience in diversity, equity, and inclusion and value-based care. They will have the knowledge and ability to effectively lead physicians and other health professionals, researchers, and educators while embracing the values of quality and financial sustainability.

The successful candidate will bring a strong track record of leadership and successful mentorship of diverse faculty at all stages of career development along with a demonstrated understanding of sponsored research and a desire to support and expand the research portfolio of the Department. Candidates must have the leadership experience required to oversee a busy clinical department across the UVM Health Network. Integrity, intellect, the ability to work collaboratively with numerous stakeholders, a core value of inclusive and equitable leadership, and a vision of how a modern academic department of medicine thrives in an age of health reform and high-value care are essential.

Qualified candidates must hold an MD or equivalent medical degree; be board certified in Medicine and eligible for medical licensure in Vermont; and have credentials appropriate for an appointment at the rank of associate professor or professor (clinical scholar or tenure pathway) at UVM. Proven and substantial leadership experience is required, as is being a collaborative and inclusive leader. Experience in health equity and advanced value-based care markets will be advantageous. Applications from candidates with diverse backgrounds are strongly encouraged.

Burlington, VT: Burlington's downtown district thrives thanks to conscientious planning. The head of colorful Church Street Marketplace, an active pedestrian mall, boasts a busy collection of small stores and major retailers. At the foot of the Marketplace is northern New England's leading arts venue, the Flynn Center, a gorgeous 1,453-seat Art Deco treasure bringing national and international artists to the region.

The region's cultural flare is due, in part, to a thriving college community with five higher education institutions, among some of the best in the country. The larger institutions include the University of Vermont, St. Michael's College, and Champlain College, which bring more than 15,000 undergraduate students to the area. The area is known for music and food scenes that garner national attention, safe communities and excellent schools, and rising identity as a technology and innovation hub.

Montreal is a short 90- minute drive from Burlington and is a vibrant, international city offering a variety of cultural attractions. Boston is a four hour drive, the same distance as a weekend getaway to the coast of Maine or New Hampshire. [Learn more about living in Burlington.](#)

Nomination and Application Procedure: UVM has retained Russell Reynolds Associates, a national executive search firm, to assist in this search. All inquiries, nominations, and applications should be directed in confidence to:

Ben Grover and Kate Scott
Russell Reynolds Associates
uvm.medicinechair@russellreynolds.com

Prospects nominated and/or those who wish to be considered by the Search Committee should provide an **electronic version of their curriculum vitae as well as a brief bullet point summary of administrative roles** they have held and their accomplishments in each. While not required, **letters of interest are strongly encouraged.**

*UVM is especially interested in candidates who can contribute to the diversity and inclusive excellence of the academic community through their teaching, service, and research, scholarship, or creative arts. **Applicants will be required to submit a separate statement of advancing diversity and inclusive excellence.** UVM is an educationally purposeful community seeking to prepare students to be accountable leaders in a diverse and changing world. Members of UVM community embrace and advance the values of Our Common Ground: Openness, Respect, Responsibility, Integrity, Innovation, and Justice. The successful candidate will demonstrate a strong commitment to the ideals of accessibility, inclusiveness, and academic excellence as reflected in the tenets of [Our Common Ground](#) and in Larner's Professionalism commitment, which can be found here: [Professionalism Statement, UVM Larner College of Medicine.](#)*

UVM is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

Confidential review of nominations and expressions of interest will begin immediately and will continue until an appointment is made.