

Investigator or Clinician-Investigator in Sexual and Gender Minority Health  
Assistant, Associate, or Full Professor of Medicine  
Assistant, Associate, or Full Professor of Obstetrics and Gynecology  
University Medical Line, University Tenure Line, Non-Tenure Line Research

The Department of Medicine and the Department of Obstetrics and Gynecology at Stanford University School of Medicine are seeking two faculty members with an investigative (clinical research or health services research) focus in sexual and gender minority (SGM) health. We are seeking dynamic, creative individuals to develop their own SGM health research program and to foster collaborations with other faculty members in Stanford Medicine's new LGBTQ+ Health Program, a unique and comprehensive multi-disciplinary approach to improve the health and well-being of the LGBTQ+ communities. The program will be a national model in clinical care, research, education, and advocacy. Successful and qualified candidates will exhibit demonstrated experience and reputation in SGM health research and have a growing track record of publications and funding commensurate with experience and career stage. The candidate will be expected to contribute to our mission through education and teaching including training and mentoring of residents, fellows, and other trainees in graduate programs associated with the Stanford University School of Medicine.

Successful candidates must have a terminal doctoral degree (PhD, MD, DO, or equivalent). The position entails a combination of research, education, and clinical practice (if applicable) depending on the qualifications of the candidate. Successful candidates will be appointed in the department where there is greatest synergy with department mission and opportunities for mentoring and support. Successful candidates who are clinician-investigators will be appointed in the respective clinical division within the Department of Medicine or the Department of Obstetrics and Gynecology. Such candidates must be board-eligible or -certified by their respective board. To recruit an applicant pool diverse in experience and interests, this search is for an open-line, open-rank position in three professoriate lines. Faculty rank and line will be determined by the qualifications and experience of the successful candidate.

The predominant criterion for appointment in the University Tenure Line is a major commitment to research and teaching. The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. The major criterion for appointment in the Non-Tenure Line Research is evidence of high-level performance as a researcher for whose special knowledge a programmatic need exists.

The Department of Medicine, Department of Obstetrics and Gynecology, School of Medicine, and Stanford University value faculty who are committed to advancing diversity, equity, and inclusion. Candidates may optionally include, as part of their research or teaching statement, a brief discussion of how their work will further these ideals.

Interested candidates should submit their curriculum vitae, a brief letter outlining their interests and the names of five references at: <https://apptrkr.com/3878966>

Contact Cynthia Llanes, Academic Affairs Manager for Recruitment and Diversity at [cllanes@stanford.edu](mailto:cllanes@stanford.edu) for more information. Applications will be reviewed beginning April 1, 2023, and accepted until position is filled.

The expected base pay range for this position is:

Obstetrics and Gynecology:

Assistant Professor - \$243,000 - \$267,000

Associate Professor - \$288,000 - \$306,000

Professor - \$328,000 - \$346,000

Medicine (Stanford Prevention Research Center):

Assistant Professor: \$176,000 - \$194,000

Associate Professor: \$212,000 - \$236,000

Professor: \$253,000 - \$313,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It may not include all components of faculty compensation or pay from participation in departmental incentive compensation programs. For more information about compensation and our <https://cardinalatwork.stanford.edu/benefits-rewards> including <https://fsh.stanford.edu/>, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

The pay offered to the selected candidate will be based on their field or discipline. Interested candidates whose discipline is not listed above may contact the hiring department for the salary range specific to their discipline/specialty

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching, and clinical missions.