The Division of Pulmonary, Allergy, and Critical Care Medicine in the Department of Medicine at Stanford University seeks two faculty members at the Assistant, Associate or Full Professor level for appointment in the University Medical Line or University Tenure Line. One position will be based at Stanford University Medical Center and one at the Veterans Affairs Palo Alto Health Care System. We are particularly interested in candidates who have a clinical or basic research focus in pulmonary and critical care medicine.

The predominant criterion for appointment in the University Tenure Line is a major commitment to research and teaching. The criteria for appointment in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Faculty rank and line will be determined by the qualifications and experience of the successful candidate.

The successful applicant should have MD or MD/PhD degree and demonstrable record of scholarly achievement including the ability to conduct team science by collaborating productively with other investigators and clinicians or readiness to develop an independent research program (for assistant professor rank). The candidate must possess or be able to obtain a California medical license at the time of appointment. As a physician-scientist, the candidate is expected to have potential (assistant professor rank) or demonstrated excellence in patient care. Board eligibility or certification in pulmonary and critical care medicine is required. The ability to obtain (assistant professor rank) or prior success competing for competitive research awards, publication record appropriate at the stage of career, and evidence of effective team-building leadership are important qualities for competitive candidates. The candidate will also be expected to mentor pulmonary and critical care medicine fellows who are planning careers as clinical and/or basic science investigators.

The Department of Medicine, School of Medicine, and Stanford University value faculty who are committed to advancing diversity, equity, and inclusion. Candidates may optionally include as part of their research or teaching statement a brief discussion of how their work will further these ideals. For more information and resources: [https://medicine.stanford.edu/about/diversity-and-inclusion/faculty-search-lens.html](https://medicine.stanford.edu/about/diversity-and-inclusion/faculty-search-lens.html)

Interested candidates should submit their curriculum vitae, a brief letter outlining their interests and the names of three references at: [https://apptrkr.com/4091589](https://apptrkr.com/4091589)

Contact Cynthia Llanes at [mailto:cllanes@stanford.edu](mailto:cllanes@stanford.edu) for additional information.

The expected base pay range for this position is:

**Medicine (Pulmonary, Allergy and Critical Care Medicine)**

- Assistant Professor: $215,000 - $247,000
- Associate Professor: $253,000 - $295,000
- Professor: $306,000 - $354,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It may not include all components of faculty compensation or pay from participation in departmental incentive compensation programs. For more information about compensation and our [https://cardinalatwork.stanford.edu/benefits-rewards](https://cardinalatwork.stanford.edu/benefits-rewards) including [https://fsh.stanford.edu/](https://fsh.stanford.edu/), please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University’s research, teaching, and clinical missions.

To be considered for this position please visit our web site and apply on line at the following link: [https://apptrkr.com/4091589](https://apptrkr.com/4091589)