

Chair of the Department of Medicine
University of California Irvine School of Medicine

The University of California, Irvine (UCI), in partnership with Grant Cooper, announces a national search for the Chair of the Department of Medicine.

The Chair of Medicine reports to the Dean of the School of Medicine and is responsible for the effective management of all administrative and operational processes of the department, providing not only comprehensive, interactive clinical services, but also supporting the teaching, educational, and research missions of the department, school, and University. This is a unique opportunity to join a top ranked university and thriving academic and clinical department, both of which are renowned for their cutting-edge research, innovative educational opportunities, and delivery of impactful clinical services to a diverse community and region. The new Chair will build on the success of prior leadership, leveraging the talents of a diverse faculty, staff, and students, to chart continued success and increased national and international reputation of the department's important academic and clinical endeavors.

With 12 specialty divisions — Cardiology, Endocrinology, Gastroenterology, General Internal Medicine/Primary Care, Hematology/Oncology, Hospitalist Medicine, Immunology, Infectious Diseases, Nephrology, Occupational and Environmental Medicine, Pulmonary and Critical Care Medicine, and Rheumatology, the Department of Medicine (DOM) and its more than 180 faculty members are ideally positioned to advance the nation's multidisciplinary and translational science goals as set forth by the Institute of Medicine, the National Institutes of Health (NIH) and Congress.

UC Irvine's Department of Medicine sponsors fully accredited Internal Medicine residency training in both categorical and preliminary medicine. We also offer a full range of fellowship training across all the medicine subspecialties. All training programs are fully accredited for the maximum period allowed. Training takes place at UC Irvine Medical Center in Orange, the VA Long Beach Healthcare System and Long Beach Memorial Medical Center and will be expected to also have training opportunities at our new medical center under active construction in Irvine.

The residency program is notable for:

- Comprehensive and innovative programs that expose residents to extraordinarily diverse patients and clinical environments.
- Evaluation processes that have been cited for their outstanding quality by the American Board of Internal Medicine (ABIM) and the Accreditation Council for Graduate Medical Education (ACGME).
- Pass rates that exceed the national average for ABIM board exams.
- A wide range of opportunities to participate in the university's academic activities, including broad-based basic science research, clinical research and health policy research.

UC Irvine's Department of Medicine offers a wide variety of highly competitive fellowship programs across the many divisions, including Allergy and Immunology, Cardiology, Endocrinology, Gastroenterology, Hematology/Oncology, Infectious Disease, Nephrology, Pulmonary and Critical Care Medicine, Rheumatology, Hospice and Palliative Medicine and Geriatrics.

Eligibility:

- An MD, MD/PhD degree (or equivalent).
- Board certification in Internal Medicine and/or specialty by the ABIM.
- Be eligible for, or currently hold, a medical license in the state of California.
- Meet requirements for appointment at the rank of Professor.
- Strong record of scholarly activity, evidenced by high quality peer reviewed publications and a stellar record of research and research support.
- Leadership skills and vision for enhancing the clinical and academic components of a multi-disciplinary department.
- Commitment to diversity, equity, and inclusion with track record of promoting an inclusive culture.

Desired Attributes:

- Strong commitment to patient care, reflecting a service-oriented philosophy with hospital administration and with colleagues in other specialties.
- Evidence of promoting and supporting teaching and scholarly activities.
- A reputation for building a clinically strong program.
- Demonstrated success as a leader in a Department or Division of Medicine of an interdisciplinary institute, or of an academic entity of comparable size and scope.
- Successful track record of recruitment and development of faculty, trainees, and students.
- A distinguished record of scholarly activity, teaching, and clinical care with national and international stature.
- Abilities and interests in assuming broader leadership responsibilities within the Medical Center.
- Finally, the candidate must have good interpersonal skills, and be able to work cooperatively and congenially within a diverse academic and clinical environment.

Application Procedures:

Interested applicants are invited to complete an online application profile and upload their curriculum vitae electronically to the following web site: <https://recruit.ap.uci.edu/JPF08166>

Applicants should complete an online application profile and upload the following application materials electronically to be considered for this position:

- Cover Letter
- Curriculum Vitae
- Statement of Current and Future Research Plans
- Statement of Teaching
- Statement of Inclusive Excellence Activities - Statement addressing past and future planned contributions to inclusive excellence that will advance UCI's Commitment to Inclusive Excellence (For more information about the UCI Inclusive Excellence Activities Statement, please visit <https://inclusion.uci.edu/recruitment-resources/>)

- Contact information to request three reference letters

Applications or nominations of appropriate candidates may be sent to: Abby Walsh, Senior Associate, Grant Cooper, abby@grantcooper.com

Application review will begin immediately and continue until the position has been filled.

Criteria for the Ladder Rank Series:

Ladder-Rank Faculty will serve as Research Scholars, clinicians, and educators. They are expected to design and lead significant, thematic research with extramural support. Teaching is required and may include clinical, classroom or lab teaching. The successful candidate will have a major focus on innovative research of high significance in the general field of integrative oncology as reflected in sustained, high quality publications and peer-reviewed extramural funding as a principal investigator.

Criteria for the Professor of Clinical "X" Series:

The incumbent will be expected to conduct substantial and meaningful research; teach residents and medical students; have clinical care responsibilities; and perform public and University service. Excellence in teaching, clinical expertise, or research is an essential criterion for appointment in this series. Priority will be given to candidates with a proven track record of academic productivity, as demonstrated through high-impact publications, thematic-based research, and/or grant funding.

The salary range for the rank position is \$459,466 - \$785,855. The posted UC salary scales set the minimum pay determined by rank and/or step at appointment. See Professorial Series (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and Professor of Teaching Series – Health Sciences Compensation Plan . This position includes membership in the health sciences compensation plan, which provides for eligibility for additional compensation.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UC Irvine conducts institutional reference checks for candidates/finalists to whom the department or other hiring unit would like to extend a formal offer of appointment into Ladder Rank Professor or Professor of Teaching series, at all ranks (i.e., assistant, associate, and full). The institutional reference checks involve contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Irvine requires all candidates of Ladder Rank Professor or Professor of Teaching series, at all ranks (i.e., assistant, associate, and full) to complete, sign, and upload the form entitled "Authorization to Release Information" into AP RECRUIT as part of their application. If the candidate does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete

application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or

other hiring unit would like to extend a formal offer) considered for Ladder Rank Professor or Professor of Teaching series, at all ranks (i.e., assistant, associate, and full) positions will be subject to institutional reference checks.

The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy. A recipient of an NSF ADVANCE award for gender equity, UCI is responsive to the needs of dual career couples, supports work-life balance through an array of family-friendly policies, and is dedicated to broadening participation in higher education.

As a condition of employment, you will be required to comply with the University of California Policy on Vaccination Programs – With Updated Interim Amendments. All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to Exhibit 2, Section II.C. of the SARS-CoV-2 (COVID-19) Vaccination Program Attachment for applicable deadlines. All Covered Individuals must also provide proof of being up-to-date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the Seasonal Influenza Vaccination Program Attachment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.