
HEADLINE: OB/GYN, REI, and MFM Physician Opportunities with Kaiser Permanente in Northern & Central California

Leading the future of health care

Kaiser Permanente / The Permanente Medical Group

The Permanente Medical Group, Inc. (TPMG - Kaiser Permanente Northern California) is one of the largest medical groups in the nation with over 9,500 physicians, 22 medical centers, numerous clinics throughout Northern and Central California, and a 75-year tradition of providing quality medical care.

OB/GYN PHYSICIAN OPPORTUNITIES

Openings in Northern and Central California

Full-time annual salary range is \$312,600 to \$330,000 plus additional potential incentives up to \$59,400*. Reduced schedules with pro-rated compensation may be available. *Some incentive opportunities are estimates based on potential premium pay.

- Centralized pap tracking
- Same-day radiology imaging, ultrasounds, CT's, mammograms, labs, and their results
- Immediate consultation with specialists
- Opportunities to develop and participate in programs geared toward the specific needs of diverse communities

REPRODUCTIVE ENDOCRINOLOGISTS

Openings in Northern California

Full-time annual salary range is \$430,020 to \$440,040 plus additional potential incentives up to \$26,000*. Reduced schedules with pro-rated compensation may be available. *Some incentive opportunities are estimates based on potential premium pay.

- Board Eligible or Certified in Reproductive Endocrinology and Infertility (REI)
- Full scope practice (including IVF with opportunity to perform surgery)

MATERNAL FETAL MEDICINE PHYSICIAN

Openings in Northern California

Full-time annual salary range is \$437,000 to \$450,000 plus additional potential incentives up to \$34,000*. Reduced schedules with pro-rated compensation may be available. *Some incentive opportunities are estimates based on potential premium pay.

A FEW REASONS TO CONSIDER A PRACTICE WITH TPMG:

- **Work-life balance** focused practice, including flexible schedules and unmatched practice support.
- We can focus on providing excellent patient care **without managing overhead and billing**. No RVUs!
- We demonstrate our commitment to a culture of **equity, inclusion, and diversity** by hiring physicians that reflect and celebrate the diversity of people and cultures. We practice in an environment with patients at the center and deliver culturally responsive and compassionate care to our member populations.
- Multi-specialty **collaboration** with a mission-driven integrated health care delivery model.
- An **outstanding electronic medical record system** that allows flexibility in patient management.
- We have a very rich and comprehensive **Physician Health & Wellness Program**.
- We are **Physician-led** and develop our own leaders.
- **Professional development** opportunities in teaching, research, mentorship, physician leadership, and community service.

EXTRAORDINARY BENEFITS:

- Competitive compensation and benefits package, including comprehensive vision, medical, and dental
- Interest Free Home Loan Program up to \$250,000 (approval required)
- Relocation Assistance up to \$10,000 (approval required)
- Malpractice and Tail Insurance
- Life Insurance
- Optional Long-Term Care Insurance
- Paid holidays, sick leave, and education leave
- Shareholder track
- Three retirement plans, including a pension plan and 401(k)

To learn more about this opportunity and to apply, please visit: <https://northerncalifornia.permanente.org/careers/>.

To learn more about our practice opportunities, **please email your CV to Ebony Robinson: Ebony.Robinson@kp.org or call (510) 625-6311**. We are an EOE/AA/M/F/D/V Employer. VEVRAA Federal Contractor

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