

MASSACHUSETTS GENERAL HOSPITAL
Department of Medicine
JOB DESCRIPTION

Job Title: Weight Center Co-Director

Date Created: June 2023

Department/Unit/Section: Department of Medicine

Reports To: Chief, Metabolism Unit, Endocrine Division

Please submit CV and letter of interest by email to Courtney Ostrikis, costrikis@mgh.harvard.edu

GENERAL SUMMARY/ OVERVIEW STATEMENT:

The MGH Weight Center is a multidisciplinary Center combining state-of-the-art surgical and medical approaches among both adult and pediatric patients with an active fellowship program and a nationally recognized P30 Nutrition Obesity Research Center at Harvard (NORCH). With approximately 10,000 patients, the Center is among the largest in the country. Working closely with the Chief of the Metabolism Unit in the Endocrine Division, the Weight Center Director, the Digestive Health surgical and administrative leadership, and the Division and Department leadership, the Weight Center Co-Director will provide leadership over the practice of Obesity Medicine in the Department of Medicine. This leadership role will focus on the delivery of care and simultaneously provide significant opportunities to develop collaborative research across clinical and translational domains, leveraging patient outcome data and a strong infrastructure to perform trials and develop novel interventions. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.

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PRINCIPAL DUTIES AND RESPONSIBILITIES:

The Co-Director will work directly on the delivery of ambulatory care across the Weight Center including key priorities such as:

1. Facilitation of department and hospital goals of improving ambulatory access through different practice-based strategies, with particular attention to health equity.
2. Participate in initiatives related to improving the patient experience providing synergy with the DOM Clinical Council on initiatives and best practices for improving patient experience via structural changes, promoting service excellence, eliminating bias, and formally training staff at all touchpoints of the patient journey.

3. Coordinate with DOM Quality Director and Division-based Quality Directors on initiatives related to quality improvement and population health management efforts.
4. In collaboration with the Unit, Division and NORCH leadership, and Digestive Health physicians, design and implement a strategy to create a self-sustaining research infrastructure within the Weight Center to facilitate collaborative clinical, translational and basic investigation focused on the pathophysiology of human obesity and potential therapeutic approaches.
5. Facilitate the coordination of ambulatory efforts related to schedule optimization, bump policies, no-show's, test results, and other operational issues. Review and act on available practice level data on these metrics.
6. Work closely with Epic and MGPO leadership on Epic enhancements, training needs, and other modules for providing additional support to DOM physicians during ongoing Epic optimization.
7. Work with administrative leadership to review staffing benchmarks and scales to assess appropriate and diverse staffing is available within clinical practices.
8. Work on space optimization initiatives to help maximize our current utilization and provide information to effectively advocating for additional needs.
9. Development of multi-disciplinary practices and operations with Surgery to ensure a seamless and coordinated patient experience for patients requiring bariatric surgery.
10. Oversee the participation of registered dietitians in the management of patients and assist the dietary team in the expansion and development of patient-oriented programs.
11. Oversee the participation of clinical psychologists in the management of medical patients and assist the psychology team in the expansion and development of patient-oriented programs.
12. Provide clinical expertise and guidance to primary care providers on treatments and medication management for patients with obesity. Provide local training and support for managing complex issues to enable and promote effective management.
13. Ensure outpatient infrastructure and services that promote relationships with all referring providers, particularly those in network development institutions to improve patient access and care delivery.
14. Develop strategies for optimizing the use of Nurse Practitioners in ambulatory settings.
15. Teaching responsibilities will include to obesity medicine fellows in the Weight Center as well as to residents who may rotate through. Teaching responsibilities will also include

those to students and fellows commensurate with a Harvard Medical School appointment.

ROLE COMMITMENT:

1. Must maintain a significant ($\geq 40\%$) active clinical role and presence in outpatient care as an attending physician.
2. Approximately 20% effort as Co-Director.
3. The initial term for the will commence 10/1/23 and will be for two years, provided expectations are being met. Future terms will be re-evaluated at the end of each two-year period.
4. The candidate will be proposed to receive an Assistant or Associate Professor Harvard Medical School appointment commensurate with career stage and academic accomplishments.