

Faculty Position in Radiation Oncology

Fred Hutchinson Cancer Center: Human Biology Division

Location

Seattle, WA

Open Date

Aug 16, 2023

Please apply at: <https://apply.interfolio.com/130307>

Description

Assistant, Associate or Full Professor, Radiation Oncology, on the physician-scientist pathway.

The Fred Hutchinson Cancer Center (Fred Hutch) and the University of Washington, Medicine (UW) are jointly recruiting a full-time faculty who is a board certified or board eligible Radiation Oncologist with either an MD/PhD or MD as a member at the Assistant, Associate or Full Professor level without tenure due to funding (WOT), in the Human Biology and Radiation Oncology Divisions of Fred Hutch and the Department of Radiation Oncology at the UW. The primary appointment will be in the Human Biology Division or other appropriate scientific division along with a joint appointment in the Radiation Oncology Division of Fred Hutch. The academic appointment in the Department of Radiation Oncology at the University of Washington will be commensurate with experience, qualifications, and academic rank. Faculty with 12-month service periods are paid for 11 months of service over a 12-month period (July-June), meaning the equivalent of one month is available for paid time off. University of Washington faculty engage in teaching, research, and service.

We are seeking a physician-scientist who is a board certified or board eligible Radiation Oncologist and who has a laboratory research effort in an academic laboratory-based program relevant to the field of radiation oncology (e.g. cancer biology, radiation biology, immunology, cancer genomics, tumor microenvironment, radiation response in normal tissue/tumor, translational research, etc.).

This faculty position will have a focus in translational research with significant support and protected time for laboratory work with some additional expectation of clinical care and teaching. Teaching responsibilities will involve oversight of residents during outpatient rotations, participation in the resident didactic curriculum, and delivery of informal teaching sessions and formal lectures to providers and the general medical community.

Applicants will have completed their residency in an ACGME accredited program. The area of clinical focus will be determined by the programmatic needs of the Department, as well as the area of expertise in the case of established investigators. Experience in complex radiation treatment planning and delivery (VMAT, stereotactic body radiotherapy (SBRT)/stereotactic radiosurgery, IGRT, proton therapy etc.) are desired.

Fred Hutch is an independent, nonprofit organization providing adult cancer treatment and groundbreaking research focused on cancer and infectious diseases. Based in Seattle, Fred Hutch is the only National Cancer Institute-designated cancer center in Washington.

With a track record of global leadership in bone marrow transplantation, HIV/AIDS prevention, immunotherapy and COVID-19 vaccines, Fred Hutch has earned a reputation as one of the world's leading cancer, infectious disease and biomedical research centers. Fred Hutch operates eight clinical care sites that provide medical oncology, infusion, radiation, proton therapy and related services, and network affiliations with hospitals in five states. Together, our fully integrated research and clinical care teams seek to discover new cures to the world's deadliest diseases and make life beyond cancer a reality.

At Fred Hutch we value collaboration, compassion, determination, excellence, innovation, integrity and respect. These values are grounded in and expressed through the principles of diversity, equity and inclusion. Our mission is directly tied to the humanity, dignity and inherent value of each employee, patient, community member and supporter. Our commitment to learning across our differences and similarities make us stronger. We seek employees who bring different and innovative ways of seeing the world and solving problems. Fred Hutch is in pursuit of becoming an anti-racist organization. We are committed to ensuring that all candidates hired share our commitment to diversity, anti-racism and inclusion.

Anticipated Start Date: July 1, 2024

Qualifications

Qualifications include a board certified or board eligible Radiation Oncologist with either an MD/PhD or MD as an Assistant/Associate/Professor for a physician-scientist position.

Applicants will have completed their residency in an ACGME accredited program. The area of clinical focus will be determined by the programmatic needs of the Department, as well as the area of expertise in the case of established investigators. Experience in complex radiation treatment planning and delivery (VMAT, stereotactic body radiotherapy (SBRT)/stereotactic radiosurgery, IGRT, proton therapy etc.) are desired.

Applicants must have a medical degree (MD/PhD welcomed), or foreign equivalent, and board eligible/board certified in Radiation Oncology. In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Application Instructions

Applicants must have a medical degree (MD/PhD welcomed), or foreign equivalent, and board eligible/board certified in Radiation Oncology. In order to be eligible for University sponsorship for an H-1B visa, graduates of foreign (non-U.S.) medical schools must show successful completion of all three steps of the U.S. Medical Licensing Exam (USMLE) or equivalent as determined by the Secretary of Health and Human Services.

Interested candidates should submit a curriculum vitae; a concise research statement that describes accomplishments and future goals; a diversity, equity, and inclusion statement describing your past contributions to diversity, equity, and inclusion and your future plans for continuing these efforts as a faculty member (two pages or less); and the names and contact information for three (3) professional references.

Applications will be reviewed immediately and those received by December 1, 2023 will be guaranteed full consideration for the position. Applications that arrive after that date will be considered as long as the position remains open.

The annual base salary range for this position is from \$430,722 to \$464,318 for faculty hired at the Assistant Professor rank, from \$486,649 to \$521,688 for faculty hired at the Associate Professor rank, and from \$546,779 to \$615,126 for faculty hired at the Full Professor rank. Pay offered will be based on experience and qualifications. Pay for Faculty positions is based on a variety of factors, including degree, specialty, clinical practice and experience. This position is eligible for relocation assistance and sign-on bonus.

Fred Hutchinson Cancer Center offers employees a [comprehensive benefits package](#) designed to enhance health, well-being, and financial security. Benefits include medical/vision, dental, flexible spending accounts, life, disability, retirement, family life support, employee assistance program, onsite health clinic, tuition reimbursement, paid vacation (22 days per year), paid sick leave (up to 30 calendar days per occurrence of a qualifying reason), paid holidays (up to 13 days per year), paid parental leave (up to 4 weeks), and partially paid sabbatical leave (up to 12 months for professor track faculty, up to 6 months for other scientific staff).