

**AAIP May Board Meeting Minutes
January 25, 2023**

Attendees: Lukejohn Day, Daniel Calac, Allison Kelliher, Lori Alvord, Blair Matheson, Antoinette Martinez, Tom Anderson

Absent: Lynnae Lawrence

Guests:

Call to Order/Roll Call: Meeting commenced at 8:15 PM (CST)

Topic	Discussion	Action Items
Call to Order	<ul style="list-style-type: none"> • Lukejohn Day, MD, AAIP President 	
Approval of November 2022 & December 2022 Minutes.	<ul style="list-style-type: none"> • <u>Motion to approve November 2022 by Allison Kelliher, second Dan Calac. Motion passed.</u> • <u>Motion to approve December 2022 by Dr. Allison Kelliher, second by Blair Matheson. Motion passed.</u> 	
Financial report	<ul style="list-style-type: none"> • Dr. Blair Matheson - brief update regarding the audit which was a one-step more detailed audit because of more money available through grants. There were a few minimal questions that were for clarification and there were no findings. A change in the accounting firm lead to the improved audit. Dr. Matheson mentioned he will attending a meeting in Boston and hopes to talk with various corporations present for funding the annual meeting and cross cultural. Dr. Day commented that AAIP is being recognized as an organization that can manage its grants and distribution of funding and being in compliance. • Discussion – the need for a line item to help grow the organization thru educational materials and messaging to increase membership. Incentives and other items to disseminate at national events to promote awareness. Examples of swag such as pens, notebooks, stickers to give out to students or physicians. Other examples were berry baskets or harvesting baskets, possibly develop something about smudging or mental health and wellness. • Ways to improve member engagement and reaching out to other physicians who are not AAIP members. Efforts to hear about needs of 	<p>Drs. Kelliher and Martinez will work on developing items</p>

	<p>members facing obstacles and struggles and ways to help. By joining AAIP provides camaraderie, support from other members and mentoring or coaching, leadership and academic medicine could help AAIP practicing members. There are programs at Harvard, UCSF, Stanford however, AAIP can deal with Native populations and does this well. Using the new website to establishing community and resources and could be a huge draw for Native physicians.</p> <ul style="list-style-type: none"> • Opening up ways for member involvement on different committees or events as a way to pull them in and working for the good of AAIP and Native communities. Next step to call out for committee service to everyone on the call for the mid-year meeting and put it on the website. Dr. Roubideaux had a suggestion to highlight a member such as their leadership journey, what they are doing and establishing that connection. Suggestion to match student with a mentor for an interview (podcast) to create content that could be featured on the website. 	<p>Mentoring/coaching could be discussed at the mid-year meeting and have a subgroup. Membership committee to put together top ten reasons for joining AAIP. Membership committee to flush out this idea Contact Tecumseh for this suggestion.</p>
<p>Executive Director Report</p>	<ul style="list-style-type: none"> • <u>Executive Director Report</u>: Tom Anderson reiterated that the audit was completed. AAIP Year 3 funding of \$900,000 that begins February 15th. Working on a SAMSHA grant application that deals with healthy youth and substance use and working with some tribes to develop materials that are effective for Native students. A film crew is working with Dr. Day for a PSA and will be doing more PSAs and some of you will be contacted in the next couple of months. • Reported working with a couple of hotels in San Diego, Paradise Point and Sheraton Resort and Harbor. Will be working to confirming the dates and other details. The Paradise Point details had many items that were unusual such as requiring a tremendous amount of money up front and informed them that cash flow does not allow this due to receiving sponsorship. They will discuss and let us know. Dr. Day thanked Dr. Kelliher and Matheson for their review regarding the Paradise Point contract. Dr. Day commented that the COVID Taskforce will pull together with the Morehouse contract and thread these two activities together so that requirements of the 	<p>Dr. Day is also putting together a planning committee and has reached out to some of the board members to start working on the agenda and local logistics as well.</p>

<p>Committee Reports:</p>	<p>contract can be met. AAIP is in the process of asking Morehouse for additional funding and have an interest in expanding and in process of doing branding with the CDC and Morehouse. Dr. Day also stated Paradise Point is the first choice but there are some items that clarification and negotiation are necessary. Tentative dates are September 7th through the 10th and there are options with potential hotels so confirming dates and location will be helpful in recruiting speakers and funders. Documents are needed to request donations from gaming tribes and locally for some of the individual projects. Dr. Day drafting and updating letter requesting sponsorships and donations.</p> <ul style="list-style-type: none"> • <u>Governance</u> – Dr. Day reports no new updates and midway through this year since most of the work centers around the annual meeting, he will bring the committee together to work on the election slate for the following year in terms of the bylaws. • <u>Rites & Ceremonies</u> – Dr. Kelliher reports the collaborative effort and leadership of Dr. Martinez, Dr. Maresca and others regarding speakers and guests for the Cross Cultural. Also, not too late to make suggestions for the Cross Cultural Workshop scheduled for April 28-30, 2023 in Albuquerque, NM. The schedule will include a board meeting on Thursday, April 27, 2023 and the workshop on the 28th and 29th concurrent with the Gathering of Nations. Prioritizing local speakers, traditional knowledge barriers, traditional drumming and medicine soup. Zoom meetings are being held every 2-3 weeks and hoping to support students to attend. Already have \$65,000 in donations to support the event. Bird singers are being invited to provide a blessing as a prelude to the September meeting, also invited Joseph Brophy Toledo for opening and closing prayers, Friday nights’ cultural event and dances and putting the agenda together. Looking at the budget to make sure speakers can be accommodated. Hoping to reach the goal of \$80,000 in fundraising that would allow support for all students who wish to attend and have a nice cushion for other 	<p>Dr. Day’s Donation letter will be sent out to board members.</p>
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<p>New Business:</p>	<p>expenses.</p> <ul style="list-style-type: none"> • <u>Membership</u> – Dr. Antoinette Martinez reports no new member applications were presented. The membership committee will try to elicit more participation from the membership. A few goals not bylaws just ideas such as review membership applications, evaluate processes which promote inclusion and involvement of membership, advertising membership opportunities as well as some incentives for AAIP members. Disseminate incentives on an annual basis and start evaluating opportunities to expand membership to other healthcare professionals as well as supporting medical students with open dialogue and automatic acceptance with AAIP membership. Dr. Calac asked if membership issues such as open membership up to non-physicians that was tabled at the annual meeting will there be discussion at the mid-year meeting. Two outstanding issues are one is the blood quantum which is in the bylaws potentially taking out and two extending membership to non-physicians. The annual meeting would be a good time to discuss and putting together a committee of AAIP members to think about this, research it and put together a proposal that would be presented at the annual meeting for discussion and potentially vote. Its complex and can be triggering and emotional and to be better prepared and have a strong strategy bringing options forward with a team to support Dr. Martinez. The two issues should have two separate groups to work on them and might be helpful to have a facilitator to explore admitting non-physicians and what that might look like, how it would or would not change the organization. • Mid-Year Meeting – Dr. Day on Friday and if everyone has received the invite and zoom link. Overview by Dr. Day, he will be sending out emails to committee chairs for updates at the first part of the meeting, Dr. Day will also give an update on things AAIP is working on. We also have two speakers, Dr. Roubideaux and another individual and waiting for confirmation after which other business will be discuss. One of the things is changes to the bylaws and make a proposal for that, get input and other topics or business items that 	
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	<p>people want to bring up.</p> <ul style="list-style-type: none">• One of the things is the concept of the indigenous medical school and the medical students are very excited about it and it's in the concept or pre-contemplation status and this issue with the letter that went out about the focus groups, it would be useful for AAIP to have a strategy about how supporting or not supporting the concept. A recap of the email that went out from ANAMS was about a focus group to gather more information and had been endorsed by AAIP. In speaking with several past presidents expressing some concerns about that because they had not heard about it. A conversation with Dr. Baines and he said they are in the pre-contemplative state and definitely would like AAIP support but didn't think it was at the stage to bring to the board or even talk about at the mid-year meeting. They are in the process of putting together a small proposal or small pilot and would come speak with the board and keep the board in the loop. Sounds like there is some communication between the ANAMS group and members of the committee and what endorsement was. He will talk with them to help clarify the process and let them know that we are were very supportive and willing to help in any way.• Tom reported on the DO school at Oklahoma State has partnered with Cherokee Nation when a great expansion was made at Hastings with the idea of getting residents and trying to keep them in the area plus funnel students out of high school and college back in even though it's not a true Native American medical school. It's a pathway where notes can be taken, because it's a great idea but the Cherokee Nation reports they aren't letting any tribal members back in from the outside. An AAIP member from Texas offered to talk to the principal chief about how keeping everyone outside and control and have non-Natives in administrative positions. Interesting experiment to take notes and observations and is exciting. The number of Cherokee Nation member physicians have offered to come back and help out.• Visits made during the last three to five years to UC Riverside, Cal State University, San Marcos campuses to speak to students.	
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	<p>Invitations to Native programs should be extended to the annual meeting during one of our social events to endorse higher education in the area and recognize the work being done by schools there and tribes as well. A social event to reach out to all UC schools in terms of sending students. Example is the event held at the Arizona meeting by the University of Arizona was very well attended and popular and great to see so many Native students. Other meetings with UC Davis, Stanford Medical school and UCSD to get their help in getting them to support AAIP and also help with speakers and local logistics as well</p> <ul style="list-style-type: none"> • Announcement of the International Meeting of Indigenous Child Health being presented in Tulsa, OK. Dr. Dorothy Rhoades is representing AAIP and giving a presentation March 24th and 25th. AAIP is also on the planning committee, helping them with a chief to welcome them as well as a drum. The AAP and Canadian Pediatric Association are presenting this conference. • Promote the mentorship opportunity if there are enthusiastic students and/or mentors who want to be involved at the meeting on Friday. • Dr. Day stated its going to be a busy but fantastic year for the organization starting with a strong financial spot from a regulatory standpoint on the audit and phenomenal work on the cross cultural and annual meeting and other great ideas as discussed today. 	
Adjourn	<ul style="list-style-type: none"> • Meeting adjourned. 	

Next meeting on **February 22,2023** at 8:00 pm (CST)