

ASSISTANT, ASSOCIATE OR FULL PROFESSOR OF PATHOLOGY, PEDIATRIC PATHOLOGY
(University Medical Line or Clinician Educator Line)

The Department of Pathology at Stanford University seeks an academic pediatric pathologist to join as Director or as a faculty member in Pediatric Pathology, depending on experience and qualifications. In addition to diagnostic and teaching responsibilities in pediatric pathology, the successful candidate will also contribute to investigative pathology or possibly other subspecialty areas within pathology, such as surgical pathology, molecular pathology, or autopsy pathology. Appointment will be at the rank of Assistant, Associate, or Full Professor in the University Medical Line or Clinician Educator Line; Director would be appointed at the Associate or Full Professor rank.

Stanford Medicine and the Department of Pathology are leaders in the biomedical revolution and have a long tradition of pioneering research, creative teaching, and innovative clinical care. For example, our department is one of the few academic institutions with fully digitized histology and immunohistochemical whole slide images for sign-out, live remote microscopy systems for frozen section, and tailor-made machine learning applications. Our faculty's research engages our outstanding trainees, spans from basic science to clinical studies, and broadly collaborates across our university. Our department and university offer highly competitive salary and generous benefits. We seek collaborative and ambitious colleagues who are enthusiastic about our vision and culture.

Successful candidates will join the faculty in the Department of Pathology, which currently includes a Nobel laureate, multiple members of the National Academies, and many other investigators with national and international distinctions. Along with its outstanding research program, the Division of Pediatric Pathology educates outstanding residents and fellows, including up to two pediatric pathology fellows per year, and is responsible annually for over 3700 surgical and 150 consultative specimens. The Division also plays a major role in supporting Children's Oncology Group (COG's) Neuroblastoma Pathology Reference Laboratory through pathology review and organizing a multi-institutional team conducting bench to bedside research.

Candidates must be board certified or board eligible in Anatomic Pathology and Pediatric Pathology or Anatomic & Clinical Pathology and Pediatric Pathology (or equivalent qualification) and must hold an MD or MD/PhD and hold or acquire a license to practice medicine in the State of California.

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. The major criterion for appointment as Clinician Educators is excellence in the overall mix of clinical care, teaching, administration and/or scholarship appropriate to the programmatic need the individual is expected to fulfill. Academic rank and line will be determined by the qualifications and experience of the successful candidate.

The Department of Pathology, School of Medicine, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will further these ideals. Additional information about Stanford's IDEAL initiative may be found here: <https://ideal.stanford.edu/about-ideal/diversity-statement>.

Applicants should submit a curriculum vitae, cover letter, brief description of plans for scholarship, and list of references to: <https://apptrkr.com/4863761>. Letters should be addressed to Thomas J. Montine, MD, PhD, Chair, Department of Pathology.

The expected base pay range for this position is:

Assistant Professor: \$244,000 – \$256,000

Associate Professor: \$290,000 – \$302,000

Professor: \$348,000 – \$360,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine's faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our <https://cardinalatwork.stanford.edu/benefits-rewards>, including <https://fsh.stanford.edu/>, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors

including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching and clinical missions.

Questions or inquiries please contact:
Alexandra Minor (SRWC)
Associate Director of Faculty Affairs
stanfordpathologyfacultyaffairs@stanford.edu