

Collaborative Health Services Researcher with focus on minority health and health equity

The Patient-Reported Outcomes, Value and Experience (PROVE) Center, Department of Surgery at Brigham and Women's Hospital (BWH) - a joint initiative of Harvard Medical School (HMS) and the Harvard School of Public Health (HSPH), located in Boston, Massachusetts - seeks an Instructor or Assistant Professor in health services research with a focus on minority health (transgender and gender diverse people) and health equity.

The candidate will have the following duties and responsibilities:

- Assume leadership role and responsibilities within the PROVE Center and contribute to the PROVE Center's mission and vision through activities, including supporting the Director and Associate Director with the maintenance and growth of the Center (e.g., by contributing to research proposals for extramural support) and assisting with administrative duties as needed.
- Sustain and lead innovative, scientifically rigorous, and independent research at the highest international level and to maintain an outstanding, competitive, and externally funded research program.
- Mentor research fellows and medical students within the PROVE Center and across institutions.
- Work collaboratively to develop and implement patient-reported outcome measures in clinical care and for clinical research.
- Consult and assist faculty and research fellows on patient-reported outcomes-related project design, grant applications, study protocols, manuscripts, or IRB submissions.
- Establish and maintain international reputation as demonstrated through national and international collaborations, dissemination of research through scientific conferences, peer-reviewed publications, and reports.

Preferred qualifications and skills:

- PhD (or comparable terminal degree) in Health Services Research, Epidemiology, or a closely related field.
- Minimum of 2-year relevant postdoctoral experience.
- A strong track record as a health services research scholar including publications in leading journals and as an externally funded investigator with a focus on minority health is essential. In particular, candidates should exhibit expertise and a proven track record in health equity research relating to people from socially disadvantaged populations; for example, those who identify as LGBTQIA2S+, and other racialized groups.
- Experience working with, teaching, or mentoring/supervising diverse groups along with the ability to contribute to fostering diversity within the Department of Surgery.
- Established international reputation as demonstrated through collaborations and role in patient-reported outcome and health-equity-related international groups, conferences, and committees.
- A deep understanding of patient-reported outcome measure development and validation, including modern psychometrics analyses.
- An ability to initiate collaborations and work collaboratively in multidisciplinary teams is highly desirable.

We seek candidates whose research and teaching interests complement and enhance our existing departmental strengths. Candidates will have an established international reputation and will be expected to sustain and lead innovative and independent research, and to maintain an outstanding,



competitive, and externally funded research program. Applications will be evaluated regarding the applicant's record of scholarly activity, national/international reputation, relevance of their research, and expectation for ongoing academic achievement and contributions to the field. Salary and rank will be commensurate with qualifications and experience.

Brigham and Women's Hospital and the Department of Surgery are committed to ensuring our diverse community feels welcome, cared for, and valued. Candidates who have experience working with a diverse range of faculty, staff, and patients, and who can contribute to the climate of inclusivity are encouraged to identify their experiences in these areas.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law. Women and minorities are encouraged to apply.

A selection committee, headed by Dr. Andrea Pusic, Chief of the Division of Plastic Surgery, Brigham and Women's Hospital, will be reviewing all applicants. Interested candidates should submit curriculum vitae and letter of interest by email to: Gerard M. Doherty, M.D., Chair, Department of Surgery, Brigham and Women's Hospital at: surgeryfacultyaffairs@bwh.harvard.edu.

