

We are a Broad-spectrum Tribal Health Organization seeking a family physician to care for a diverse population of tribal members, veterans, and other Akwesasne community members, dedicated to full-patient care across the age spectrum. Care is delivered in a patient centered medical home and a team-based model of care. At Saint Regis Mohawk Health Services (SRMHS), we continue to empower our providers to lead. We understand that our success is made possible through the skills, ambition and leadership of our physicians and professional staff. We invest in our physicians and staff through continuing education, training and technology support. We provide a holistic approach to care as our main facility is comprised of the following services; Medical Clinic, Pharmacy, Dental, On-site laboratory services, Outpatient/Inpatient Alcohol Chemical dependence programs, Mental Health counseling services, Chronic Care services consisting of wound care, home care and medical transportation. Off-site facilities include our Diabetes Center for Excellence facility consisting of Diabetes Clinical Care, Let's Get Healthy fitness center and Alternative Medicine. To apply send resume, cover letter and certifications to Human.Resources@srmt-nsn.gov. Our organization's website is www.srmt-nsn.gov and information on our area can be found at www.akwesasne.travel.

Saint Regis Mohawk Tribe
Job Description

Job Title: Family Practice Physician

Job Code: 29-1215	Status: Full-time Permanent
Exempt: Yes	Location: Health Services
Department: Medical Clinic	Reports To: Medical Director

SUMMARY: Under the direction of the Medical Director or designee, provides primary medical care to patients of all ages and genders throughout all stages of life.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Provider will develop a continuity panel of patients across the age spectrum from newborn to geriatric.
- Assist in the continued implementation of the Patient Centered Medical Home Model in Primary Care
- Completes initial assessment and evaluation of new patients.
- Provides ongoing monitoring of patient's medical condition and provides treatment.
- Orders prescription medications and diagnostic procedures.
- Authorizes and coordinates all specialty and ancillary services.
- Outpatient services are delivered in clinic and/or by home visits. Clinic visits will be acute and chronic care visits, with attention to caring for care team patients' needs.
- Clinic days will generally be scheduled 16 encounters / clinical day (4.5 clinic days weekly), although provider will be flexible to accommodate patient and team needs, and may occasionally see more patients.
- Will participate in a Saturday morning rotation with other staff providers.
- Focus on team-based, patient-centered care. Will work closely with RNs, CHR's, front desk staff, and administrative support staff in addition to provider colleagues. Will also collaborate with other patient support services across the organization.
- Correctly and completely documents entries and maintains patient charts in a timely manner as outlined in the Medical Clinic policies and procedures.
- Interacts with all colleagues and learners in supportive, productive manner.

- Support of clinical colleagues in the delivery of patient care includes physicians, PA and NPs, RNs, LPN's, CHR's, and other support staff in person, by phone, and through secure texting and EMR communications. Clinical colleagues often talk over cases together in a collaborative environment.
- Proficient and efficient use of clinic and hospital EMR (RPMS). Timely electronic communication, inbox management, chart completion (72 hours), results review & communication to patients.
- Remains current in the field of medicine and practices up to date medicine as established by national standards (ACOG, AAFP, CDC, etc), with practical application based on patient preferences and clinical environment.
- Maintains licensure and other credentials as required, including ACLS, PALS, NRP, and ALSO.
- Support the organization's mission and goals, quality standards, and patient-centered medical home philosophy.
 - Embrace SRMHS culture of serving the whole person through our provision of services.
 - Incorporate core values of *Courtesy, Caring, Respect, Sharing, and Pride* in all activities and decisions.

SUPERVISORY RESPONSIBILITIES: This job has no formal supervisory responsibilities over SRMHS employees, but the physician will provide quality education to staff, volunteers and students and will be engaged in clinical quality management of community. Clinical oversight to Physician Assistant's may be required.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Due to the sensitive nature of information and files maintained within Health Services, must maintain strict confidentiality at all times.

EDUCATION AND EXPERIENCE: Graduation with a degree of Doctor of Medicine or Osteopathic Medicine from a U.S. medical school, or an Osteopathic Medical School listed as approved by the American Council on Graduate Medication/Education and hospitals, American Medical Association in the list published for the year of graduation, and completion of an approved internship/residency in **Family Medicine**.

Permanent and full or unrestricted license to practice medicine in the State of New York. Board Eligible/Board Certified and 5 years of clinical practice experience.

REASONING ABILITY: The ability to communicate effectively verbally and in writing as appropriate for the audience so others will understand. Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

The Saint Regis Mohawk Tribe strives to be an equal opportunity employer dedicated to the policy of nondiscrimination based on race, sex, marital status, sexual orientation religion, national origin, age, physical disability, veteran status, or any other non-job-related factor.

The successful candidate must pass a test for illegal substances prior to employment being confirmed.

The successful candidate must pass a criminal background check prior to employment.

I have reviewed this Job Description with my immediate Supervisor and I understand the contents of it.