

The Department of Neurosurgery at Stanford University School of Medicine seeks a full-time vascular neurosurgeon at the rank of Assistant, Associate or Full Professor in the University Medical Line based primarily at Stanford University Medical Center. We are particularly interested in candidates who have significant skills as an outstanding surgeon, teacher, and scientist. We are interested in surgeon scientists who are either open vascular neurosurgery trained, or dual trained in open vascular neurosurgery and neuro interventional radiology.

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. Faculty rank and line will be determined by the qualifications and experience of the successful candidate.

Individuals appointed as Assistant, Associate, or Full Professors will have completed their neurosurgery training. We are interested in surgeon scientists who are either open vascular neurosurgery trained or dual-trained in open vascular neurosurgery and neuro-interventional radiology. They must demonstrate excellence or promise of excellence in the overall mix of contributions in clinical care, teaching, and scholarly activity that advances clinical medicine appropriate to the programmatic need upon which the appointment will be based. There should be evidence that candidates have the promise to attain regional or national recognition for excellence in the overall mix of contributions. If these individuals have not had formal teaching experience, they should have demonstrated during their house staff and fellowship training a commitment to teaching, and they should have the potential to meet or exceed acceptable standards in teaching.

The candidate must be board-certified or eligible by the American Board of Neurological Surgeons and eligible for a California medical license. The candidate is expected to have a special interest and expertise in vascular neurosurgery and a large scholarship/research interest. The candidate is also expected to continue to expand the Vascular Neurosurgery Program at Stanford and develop an academic career with responsibilities including patient care, teaching, and clinical or laboratory research.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford also welcomes applications from others who would bring additional dimensions to the University's research, teaching and clinical missions.

The Neurosurgery Department, School of Medicine, and Stanford University value faculty who will help foster an inclusive academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and outlooks. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will further these ideals. Additional information about Stanford's IDEAL initiative may be found here: <https://ideal.stanford.edu/about-ideal/diversity-statement>.

Applicants should submit a 1 to 2 page cover letter, CV, 1 page diversity statement (recommended), 2 representative publications, and at least 3 names of letter writers (We will not contact these referees unless we invite them for a zoom interview).

<https://apptrkr.com/5227778>

Gordon Li, M.D.

Professor of Neurosurgery and Search Committee Chair

Department of Neurosurgery

Stanford University

c/o Phil Pajar, Faculty Affairs Administrator

email: [pajar@stanford.edu](mailto:pajar@stanford.edu)

The expected base pay range for this position is:

Rank Assistant: \$340,000-\$358,000

Rank Associate: \$400,000-\$418,000

Rank Professor: \$460,000-\$472,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine's faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our <https://cardinalatwork.stanford.edu/benefits-rewards>, including <https://fsh.stanford.edu/>, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.